



Posting Number: 20046-EXE
Position title: Associate Vice-President, Francophonie (AVP-FRA)
Faculty/school/office: Office of the Vice-President International and Francophonie
Reports to: Vice-President International and Francophonie (VPIF)

University of Ottawa

Founded in 1848, the University of Ottawa is a major university that takes a dynamic approach to its three missions: teaching, research, and service to the community. Thanks to its nine faculties and 43,000 undergraduate, graduate, and post-doctoral students, it is considered one of the most important university complexes in the Francophonie. In addition to being the largest bilingual (English/French) university in the world, uOttawa is one of the top ten research universities in Canada.

[Learn more about the University of Ottawa](#)

The University of Ottawa is seeking an Associate Vice-President Francophonie to support uOttawa in pursuing its goals and expanding its reach as an institution serving Francophones in Ontario, Canada, and around the world.

Position summary

Reporting to the Vice-President International and Francophonie, the incumbent will maintain the highest standards of professionalism in promoting, developing, and implementing programs and policies that aim to strengthen the Francophonie at the University of Ottawa. The incumbent will design, bolster, and put forward strategies and develop tools to help reinforce the Francophone identity of the University of Ottawa. The institution has a specific mandate with respect to Francophones in Ontario and Canada, as stated in its founding legislation and in its partial designation in 2015 under Ontario's *French Language Services Act*.

In concert with the University's senior management team, professors, staff members, students and external partners, the incumbent will strengthen governance of Francophone issues on campus to ensure the presence and expansion of the French language in keeping with the aspirations of the Francophone and Francophile community, which the University serves. The incumbent will ensure that the University's Francophone mission is better communicated and will represent the University of Ottawa in various contexts at the regional, provincial, national, and international levels.

Priorities

The incumbent will need to:

- Assist in implementing the University of Ottawa's strategic framework, *Transformation 2030*, aiming to ensure that the institution plays a major role on the vast intercultural, and international stage of the Francophonie, and that it continues its ongoing support to Francophone cultures and communities around the world
- Implement the [Action Plan for the Francophonie at the University of Ottawa](#).

Key qualifications and experience

Experience and knowledge

The Associate Vice-President, Francophonie must possess excellent organizational leadership skills as well as a thorough understanding of the major issues facing Francophones in Ontario, Canada, and around the world.

Applicants must have:

- A PhD or equivalent level of training
- An excellent knowledge of university environment, culture, and administration, on both the organizational and financial levels, or solid experience in an institutional setting
- Strategic vision, inspirational leadership, and a proven ability to build solid relationships, foster collaboration, and mobilize various stakeholders through innovation and community engagement
- Knowledge of the principles of agile governance
- Knowledge, and relevant experience, of the Francophonie, including its diversity and potential at the international level
- Knowledge and experience of the Francophonie in Canada, especially in minority settings, particularly in Ontario

Skills and personal qualities

- A visionary with a proven track record of innovation
- Proven talent for designing and implementing programs that require the collaboration of various stakeholders
- Political savvy and proven management skills: integrity, rigour, trustworthiness, ability to manage change and take decisions, ability to solve conflicts and build consensus
- A healthy balance of flexibility and rigour in project management (in terms of scheduling, budgeting, and scope)
- Ability to be a team player and team builder who complements the other members of the University's senior management team

- Significant commitment to equity, diversity, and inclusion, coupled with a willingness to create a work environment based on inclusion, respect, and recognition
- Superior interpersonal and communication skills
- Awareness of the realities of Franco-Ontarian culture, genuine commitment to developing the Francophone and Francophile community to its full potential and to making the University of Ottawa a leader in this respect in Ontario, in Canada, and internationally
- Perfect fluency in French, both orally and in writing, coupled with a high level of bilingualism

Start date: To be determined. The initial three-year term will be renewable.

Classification and salary: based on the incumbent's qualifications and experience

Application process:

Send an email that includes your CV and a cover letter explaining why you are interested in the position to VP.IntFranco@uottawa.ca no later than **5 p.m. on October 16, 2020**. All information received will be treated in the strictest confidence. We appreciate the interest of every applicant; however, only those selected for the next step in the process will be contacted.

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from Indigenous persons, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application. Please take note of this posting number. This questionnaire can be found online.

All qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-President, International and Francophonie. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

Notice of Collection of Personal Information

In accordance with the Freedom of Information and Protection of Privacy Act (Ontario) and with University Policy 90, your personal information is collected under the authority of the University of

Ottawa Act, 1965 and is intended to be used for the purpose of and those consistent with your employment application and the administration of your employment relationship, if established. If you have any questions regarding this collection of personal information, please contact Office of the Vice-Provost, Faculty Relations at (613) 562-5958 or by email at vra.affairesprofessorales@uottawa.ca .