

### **University of Ottawa**

The University of Ottawa is a major research university with a full range of programs of study. Founded in 1848, it is now the largest French-English bilingual university in the world, with 9 faculties and 43,000 students registered in undergraduate, graduate and postdoctoral studies. Year after year, it ranks among the leading research universities in Canada, and it aims to be among the top five in the next 10 years. It recently adopted an ambitious new strategic plan, *Transformation 2030*, which will guide the development of the University through the current decade.

For more information on the University of Ottawa, visit [www.uOttawa.ca/en](http://www.uOttawa.ca/en).

### **Telfer School of Management**

The Telfer School of Management (“The School”) at the University of Ottawa is united by a shared belief that better business practice means a better Canada, and that a better Canada means a better world. As a diverse, bilingual School located in the nation’s capital, it is uniquely positioned to magnify its impact on both management practice and policy. It is one of very few business schools in Canada to hold four accreditations – the European Foundation for Management Development (EQUIS), the Association to Advance Collegiate Schools of Business (AACSB), the Association for MBAs (AMBA), and the Human Resources Professionals Association (HRPAO). With about 4,600 students, 80 full-time faculty, nearly 250 part-time professors, 113 administrative staff and more than 30,000 alumni, the Telfer School of Management is a diverse and vibrant environment that enables students to earn the following degrees: Bachelor of Commerce; Master of Business Administration; Executive Master of Business Administration; Master of Health Administration; Master of Science in Management; Master of Science in Health Systems; and PhD in Management. In 2019, The Telfer School of Management celebrated 50 years of impact in the community. For more information, please consult the School’s website: [www.telfer.uottawa.ca](http://www.telfer.uottawa.ca).

Are you looking for a challenge suited to your talents and experience? The University of Ottawa is offering an opportunity to contribute significantly to the achievement of its strategic goals as the next

#### **DEAN OF THE TELFER SCHOOL OF MANAGEMENT**

### **Opportunities and challenges**

This is an exciting time to be assuming the leadership of the School. In addition to the University’s strategic objectives contained in *Transformation 2030*, the Telfer School of Management has launched a compelling new vision and strategic plan 2025 that contains six objectives that the next Dean will have the opportunity to work to achieve. These are:

- Provide a top rated student experience
- Intensify our internationalization

- Pursue research excellence
- Build the School's international reputation on the strength of its Areas of Strategic Impact
- Support these initiatives by engaging and leveraging our regional, national and global academic, business and alumni communities
- Build the School's funding and resource capacity

The opportunity and the challenge for the next Dean will be to bring the School's vision to life and combine and promote these strategic initiatives into a distinctive image and brand for the School that will attract the very best faculty and students.

### **Responsibilities**

Reporting to the Provost and Vice-President, Academic Affairs, the Dean of the Telfer School of Management is the head of the School and as such, provides the leadership required to facilitate the attainment of the School's strategic objectives. The Dean is also responsible for working with colleagues in the senior administration of the University to further the University's development and renown. As the head and ambassador of the School, the Dean also represents and promotes it to outside stakeholders, alumni and supporters and is expected to take an active role in raising funds in support of the School's activities and projects.

As one of Canada's leading research universities, the University of Ottawa strongly promotes graduate studies and research. The Dean must therefore oversee activities related to research and graduate studies so as to further enhance the reputation and visibility of the School and the University, nationally and internationally.

The successful candidate must have the skills to motivate the University community to attain teaching and research excellence, recruit and retain the best professors and students, develop targeted, innovative research programs, and attract funding from all sources, thereby enabling the School to grow in its teaching, research and outreach endeavours.

### **Key experience and competencies**

#### Knowledge and experience

- A doctorate in a discipline relative to the School's programs and disciplines, or relevant experience in high-level leadership and management in a university environment or in the public or private sector
- Knowledge and understanding of research-intensive universities and the mission of schools of management within such institutions
- Strategic vision and inspirational leadership, coupled with a proven ability to nurture solid relationships, foster collaboration, and mobilize stakeholders and colleagues through innovation and community engagement

- Experience with the business community and the institutions and organizations in the private, public and not-for-profit sectors that interact regularly and are served by a school of management, including experience with executive education and its potential role within a school of management
- An experienced manager with a proven track record in implementing strategies, programs, and large-scale projects
- A proven agent of positive and transformative change
- Interdisciplinary vision and perspective on ways for the School to work with other units of the University to develop innovative programs and projects
- Relevant experience of fundraising and interacting with the philanthropic community
- Experience of advocacy on behalf of a cause

#### Skills and personal qualities

- Empathetic, collaborative, unifying and inclusive leadership style in interacting with students, faculty, staff, alumni and all stakeholders of the School
- Strong commitment to higher education and its importance to social, cultural and economic development
- Excellent teamwork, team-building and negotiating skills
- Entrepreneurial and decisive mindset
- Tact, diplomacy and political savvy
- Strong skills for organizing, planning and managing priorities
- Capacity to focus on strategic objectives, to innovate and mobilize resources and to promote change
- Capability to develop productive partnerships with other Faculties
- Keen interest in the students and strong will to engage in campus life and to enhance the student experience
- Proven skills in communicating clearly and cogently to different audiences
- Demonstrable commitment to equity, diversity, and inclusion, coupled with the desire to foster a work environment based on inclusion, respect, and recognition
- Bilingualism in English and French at a professional level is a requirement for this position.

#### **Application**

If you believe you fit the profile we are seeking, complete the [Application form](#) and attach your CV and cover letter. We treat all information received in strictest confidence. We thank in advance all those who apply.

*The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Indigenous people, persons with disabilities and members of visible minorities. In keeping*

*with Citizenship, Refugees and Immigration Canada requirements, all qualified persons are invited to apply. However, preference will be given to Canadian citizens and permanent residents.*

*The University of Ottawa is proud of its over 160-year tradition of bilingualism. At the time of their appointment, members of senior management are expected to have the ability to function in a bilingual (French and English) setting.*

Kenniff Leadership

[www.kenniffleadership.com](http://www.kenniffleadership.com)