

# Telfer School of Management, University of Ottawa

The **Telfer School of Management of the University of Ottawa** invites applications for a tenure-track faculty position in **Accounting (Performance Measurement)** at the rank of Assistant Professor commencing on July 1, 2023.

**Title of Position:** Professor in Accounting (Performance Measurement).

**Terms:** Tenure-track position.

**Duties:**

- a) **Teaching activities:** Duties of a faculty member will include in varying proportions: a) teaching activities; b) scholarly activities; c) academic service activities; and d) supervision of graduate students. Candidates must also be capable of teaching at the undergraduate and graduate levels. Courses in accounting offered as part of the requirement for the CPA designation.
- b) **Research activities:** Applications are invited from candidates with the ability to provide high quality teaching while maintaining an active research agenda in Performance Measurement and Control. Accounting faculty members are also expected to contribute to our M.Sc. and Ph.D. programs in Accounting and Control.
- c) **Academic service activities** as agreed with the Dean.

**Preferences:**

- We encourage applicants with demonstrated expertise in the area of management accounting and control or financial accounting, especially with research interests relating to performance measurement and data analytics. The faculty member will incorporate performance measurement, metric analysis, and financial and non-financial reporting and control into teaching at the undergraduate and graduate program levels.
- The faculty member will develop a solid research program that will lead to publication in high-impact peer-reviewed international journals. The research focus should include the reporting transformation of the accounting profession to address issues such as: (1) internal control and risk management; (2) intangibles; (3) non-financial measurement and reporting; and (4) integrated reporting.

### Requirements:

- **Education:** Ph.D. in Accounting, CPA (Canada) or equivalent is preferred.
- **Language:** English and/or French. At the time of tenure, a minimum passive knowledge of the other official language is required. The ability to speak and teach in both official languages is an asset.
- **Work experience:** A high-potential research program as demonstrated by articles published in high quality and high impact peer-reviewed journals in the area of performance measurement and control.

### Salary and Benefits Package:

Salaries are competitive and commensurate with qualifications and experience.

Our faculty are governed by the Collective Agreement of the Association of Professors of the University of Ottawa which is posted at: <https://apuo.ca/collective-agreement-2021-2024/>

Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

### About Telfer

The Telfer School of Management is located in the heart of Ottawa, Canada's Capital Region. A proud academic home of some 4,300 students, 95 full time faculty members, and over 30,000 alumni, we believe that better business practices mean a better Canada and that a better Canada means a better world. Our vision for a better Canada is articulated around four pillars: A Wealthier, Greener, Healthier, and Happier future for all.

Telfer is one of only two Canadian institutions holding accreditation from all three major international sanctioning bodies: AACSB, EQUIS, and AMBA. With regards to research productivity, Telfer researchers rank in the top among Ontario and U15 schools on various metrics: number of publications per faculty, number of citations and the average citations per faculty. Telfer has also had success rates higher than both uOttawa and national averages throughout the last 5-year period, reaching in 2020/21 its highest level of research funding over the previous 5-year period.

A testament to its teaching and research excellence, Telfer is currently the home of a Tier 1 CRC nomination in Social and Inclusive Entrepreneurship, a Tier 2 CRC position in Data Analytics for Health Systems Transformation in addition to 24 named professorships and fellowships.

### About uOttawa

Founded in 1848, the University of Ottawa is the largest (French–English) bilingual university in the world, with 10 faculties and over 45,000 students registered for undergraduate, graduate, and postdoctoral studies. The University benefits from being in close proximity to the seat of the federal government in the

National Capital Region and to research granting agencies, diplomatic missions, a vibrant and innovative healthcare sector, and the head offices of major national associations. Ottawa is also a dynamic and growing centre for research-driven innovation and development in leading-edge technologies.

Year after year, the University of Ottawa ranks among the leading research universities in Canada. Our research is founded on excellence, relevance and impact and is conducted in a spirit of equity, diversity, and inclusion. The University also boasts over 22 research centres or institutes, 27 institutional core facilities, hosts networks of centres of excellence and is affiliated with six hospital research institutes. In 2021, research income was \$383 million.

At uOttawa, you will find colleagues invested in your success and an environment that values meaningful connections, acceptance, and a sense of belonging. uOttawa has been recognized as one of Canada's Top 100 Employers for 12 consecutive years. For more information, visit the [University of Ottawa website \(www.uOttawa.ca/en\)](http://www.uOttawa.ca/en).

*The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Indigenous people, persons with disabilities and members of visible minorities. In keeping with Citizenship and Immigration Canada requirements, all qualified persons are invited to apply. However, preference will be given to Canadian citizens and permanent residents. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application. **When submitting your application, please indicate your status.***

*The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to continue the selection process, please notify us of any adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations by email at [vra.affairesprofessorales@uottawa.ca](mailto:vra.affairesprofessorales@uottawa.ca). Any information you send us will be handled respectfully and in complete confidence.*

**Application Deadline:**

Applications received prior to **October 31, 2022**, will be given first consideration. Applications received after that date will be considered until the position is filled.

**Applications must contain:** **1)** a cover letter, **2)** a curriculum vitae, **3)** a brief research statement showing alignment of the research program with Telfer's vision, **4)** a brief statement of teaching philosophy, **5)** recent teaching evaluation reports, and **6)** the names and contact information of three individuals who will submit reference letters, which includes a recommendation letter from the Ph.D. thesis supervisor.

**Complete applications must be submitted via the [Academic Careers Njoyn application portal](#).**

General inquiries and reference letters may be sent to [recruit@telfer.uottawa.ca](mailto:recruit@telfer.uottawa.ca).

