

President and Vice-Chancellor University of Regina

Location: 3737 Wascana Parkway, Regina, SK S4S 0A2

The University of Regina is situated on Treaty 4 lands with a presence in Treaty 6. These are the territories of the nêhiyawak, Anihšīnāpēk, Dakota, Lakota, and Nakoda, and the homeland of the Métis/Michif Nation. Today, these lands continue to be the shared Territory of many diverse peoples from near and far.

Located next to idyllic Wascana Lake, the University of Regina (U of R) is a vibrant institution, with an established reputation for excellence and innovative programming. With more than 2,500 faculty and staff, including almost 500 tenure-track faculty, and close to 16,500 full-time and part-time undergraduate and graduate students, in 10 faculties and 24 academic departments, the University community is devoted to research, scholarship, and social responsibility. In addition, the University includes three federated colleges: Campion College, First Nations University of Canada and Luther College.

Beginning in the Fall of 2019, the University embarked on a strategic planning process to help create a new five-year Strategic Plan for the future. After a great deal of consultation with internal and external stakeholders, the University has now launched its 2020-2025 strategic plan, *All Our Relations: kahkiyaw kiwâhkômâkaninawak* which has identified the following 5 Areas of Focus:

- *Discovery*
- *Truth and Reconciliation*
- *Well-being & Belonging*
- *Environment & Climate Action*
- *Impact & Identity*

The U of R now invites applications for the appointment of a President and Vice-Chancellor. Accountable to the Board of Governors of the University of Regina, the President and Vice-Chancellor is responsible to engage the University community and lead with a collaborative, inclusive, and consensus-based approach. The President will lead execution of the *All Our Relations* strategic plan and ensure the vision, goals, and objectives are enacted as espoused. The President will also ensure academic and administrative policies and guidelines are in place and implemented to support the vision and strategy. In the current financially challenging environment, the President will work with the University's senior leadership team and the Board to ensure the University secures and maintains the financial resources necessary to grow and execute its strategy. The President will need to be nimble, adaptive, and will look to leverage new innovations and opportunities such as digital-technologies that may help transform the way Universities operate.

As the successful candidate you will preferably have obtained an earned doctorate or highest credential in your discipline along with an outstanding record of achievement in teaching, research/scholarly activity, university service, and student interaction. It is also expected that you bring a successful track record in a significant leadership role in addition to academic accomplishments and reputation. With a focus on student success, you will help ensure the best possible learning environment in which all students can flourish, advance academic developments, and respect and support academic processes. In addition, you will bring a commitment to excellence and leadership to equity, diversity,



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and inclusion on campus, as well as a strategic focus on Indigenous engagement within the University community and with the diverse First Nations and Métis communities across the province of Saskatchewan. You are an exceptional communicator with demonstrated relationship building skills with internal and external stakeholders. Lastly, as President, you show the ability to lead with an open heart and open mind and have the courage to do the right thing.

To explore this exciting opportunity further, and review the more detailed executive brief, please contact Boyden's Calgary office at 403-410-6700 or forward your CV and Cover Letter in to uofrpresident@boyden.com.

The University of Regina is committed to an inclusive workplace that reflects the richness of the community that we serve. The University welcomes applications from all qualified individuals, including individuals within the University's employment equity categories of women, persons with disabilities, members of visible minorities, Indigenous persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. While we encourage all qualified applicants to apply, preference will be given to Canadian citizens and permanent residents of Canada.

The new President and Vice-Chancellor is expected to take office in the summer of 2021, or as mutually agreed. The Search Committee will begin consideration of candidates in Fall 2020 and will continue until the position is filled.