University of Regina
Provost and Vice-President (Academic)

The University of Regina is situated on Treaty 4 lands with a presence in Treaty 6. These are the ancestral territories of the nêhiyawak, Anihšināpēk, Dakota, Lakota, and Nakoda peoples, and the homeland of the Métis/Michif Nation. Today, these lands continue to be the shared territory of many diverse peoples from near and far.

With its main and College Avenue campuses located next to Wascana Lake in the heart of Regina’s idyllic Wascana Park, and with a vibrant campus located in Saskatoon, the University of Regina is a dynamic provincial institution that has an established reputation for excellence and innovative programming. The University of Regina, including its three Federated Colleges, Campion College, First Nations University of Canada, and Luther College, has more than 2,500 faculty and staff, including almost 500 tenured or tenure-track faculty, and more than 16,000 full-time and part-time undergraduate and graduate students in 10 faculties and 24 academic departments. Collectively, they form a diverse community devoted to research, teaching, scholarship, and social responsibility.

It is within this context that the University of Regina invites applications and nominations for the appointment of its next Provost and Vice-President (Academic). This appointment will be for a term of five years, commencing July 1, 2022 or soon after.

The Provost and Vice-President (Academic) is the chief academic officer of the University and provides leadership in administering undergraduate and graduate academic programs, and fostering and encouraging excellence in teaching, scholarship and research. The successful candidate will report directly to a new and innovative President and Vice-Chancellor, Dr. Jeff
Keshen, and partner with him and the leadership team to advance key themes of the 2020–2025 Strategic Plan, entitled *All Our Relations: kahkiyaw kiwâhkômâkaninawak*. The incoming Provost will provide strong leadership and vision for the academic community, working in close partnership with the Deans to develop innovative strategies that help address many of the institution’s most pressing challenges. Partnering with the President, the Provost will animate and inspire a strong collective commitment to academic innovation, faculty and student research, student learning, community-focused service, diversity, and sustainability. With guidance from the Associate Vice President (Indigenous Engagement) and other key partners and stakeholders, they will oversee and ensure the continuing support of Indigenous students and Indigenous community engagement. Through the Associate Vice-President (Academic), the Provost’s Office also is the liaison between the University, the Gabriel Dumont Institute, the Saskatchewan Police College, and the Regional Colleges. As a member of the University Executive Team, the Provost contributes significantly to the overall strategic and operational leadership of the University. This includes helping manage the fiscal resources and budgetary processes within the University’s academic units.

The ideal candidate is a collaborative leader who has a demonstrated ability to gain support from diverse constituents when making decisions, and who can effectively manage and improve processes that align with the University’s mission and objectives. The successful candidate will be a leader who can foster a University-wide culture of equity, diversity and inclusion that is characterized by constructive dialogue. They should be a seasoned leader able to motivate the academy to work together in addressing the impact of a pandemic and the resulting challenges it poses for the University. The Provost will have an authentic, engaging interpersonal style and will empower the Deans to create opportunities for the University to advance in its development. The successful candidate will have a demonstrated ability to strategically contribute to the annual budgeting process to ensure appropriate financial resources are available to support the academic goals of the University and strategic objectives of the Faculties. Prior academic administrative leadership experience and a successful record of academic
research and scholarship are required to offer this blend of leadership. As chief academic officer, the Provost is expected to lead and strengthen shared governance with faculty members to develop academic programs and foster a culture of outstanding research, scholarship, and creative practice. Candidates must have an earned doctorate or equivalent terminal degree, and the requisite scholarship and teaching experience for an appointment as a tenured full professor at the University of Regina.

The University of Regina is committed to a diverse and inclusive workplace that reflects the richness of the communities it serves. The University welcomes applications from all qualified individuals, and encourage all applicants - including those belonging to the Canadian employment equity groups of women, persons with disabilities, members of visible minorities/racialized groups, Indigenous persons, and individuals of diverse gender and sexual orientation – to self-identify as appropriate.

To apply or explore this key academic leadership position at the University of Regina further, please contact Jane Griffith (jane@griffithgroup.ca) and Sam Walton (sam@griffithgroup.ca), or visit https://griffithgroup.ca/provost-vp-academic-university-of-regina/.

The University or Regina is an equal opportunity employer. In accordance with provincial guidelines, upon request, accommodation will be provided by both Griffith Group and the University of Regina throughout the recruitment, selection and/or assessment process to applicants with disabilities.