

University of Saskatchewan Dean, College of Education

The University of Saskatchewan is seeking a visionary, highly collaborative, and inclusive leader to serve as the next **Dean, College of Education**.

About the University of Saskatchewan and the College of Education

The University of Saskatchewan (USask) main campus is located in Saskatoon, Saskatchewan, Canada on Treaty 6 Territory and the traditional Homeland of the Métis. USask is one of Canada's oldest and most distinguished universities and is home to world-leading research in areas of global importance. A member of the U15 Group of Canadian Research Universities, a collective of some of Canada's most research-intensive, medical-doctoral universities, USask is one of few universities to hold multiple Canada Excellence Research Chairs.

Established in 1927, USask's College of Education has a tradition of excellence in teaching and learning. The College prides itself on offering programs that meet the diverse needs of educators and partners, striving to advance its reputation locally as a valued partner in education, and globally as a premier institution for teaching and research. On campus, the College is a leader in Indigenization. It has taken bold and active steps which is reflected in its strong Indigenous education programming, commitment to support transformative decolonization leading to reconciliation and aligning strategic plans with USask's Indigenous Strategy, ohpahotân | oohpaahotaan "[Let's fly up together.](#)"

Dean, College of Education

Reporting to the Provost and Vice-President Academic, the Dean is a member of the University's senior academic and administrative leadership team. The Dean will contribute to the management of the University as the College of Education's chief academic and administrative officer, leading the College into the future through strong relationships and reconciliation. As the chief academic and operating leader of the College, the Dean is accountable for the creation and implementation of the College's and University's integrated plans and for ensuring the academic excellence, quality, and integrity of the College.

The Ideal Candidate

The Dean must have a transformative vision for academic research and teaching excellence, combined with a strong reconciliatory leadership style that is inclusive and collaborative. A strong communicator, listener, and relationship builder, the Dean must be capable of fostering a collegial and respectful environment while playing a leadership role in relation to Indigenization, equity, diversity, inclusion, and accessibility. With skills in innovation and an approach that honours and respects the College's history, the Dean will revitalize the College of Education during their five-year term.

Experience and Education

- Relevant advanced degree, a strong scholastic and research record and/or practice of professional skills, and progressive experience in an academic (or related) environment required.
- Recent experience at a leadership level and proven record of senior administration and leadership within an academic research institution.
- Proven financial management skills with experience administering budgets and leading large teams.
- Demonstrated commitment and understanding of Indigenization and reconciliation and sustained commitment to equity, diversity, inclusion, accessibility as shown through ongoing learning and engagement in these areas; demonstrated knowledge of barriers related to access and inclusion; and leadership experience related to research, policy and/or programs to address issues of access and inclusion.
- Prior experience as a teacher/educator with an understanding of the Canadian educational system desirable.
- Demonstrated success in developing a vision and leading people to achieve exemplary performance and outcomes is preferred.

Application Instructions

The appointment of the Dean is for five years, renewable, and is anticipated to commence January 1, 2023. Consideration of candidates will begin immediately.

For a detailed brief and/or to apply in confidence (include a cover letter and curriculum vitae) contact Heather Fookes at Leaders International Executive Search:

HeatherF@leadersinternational.com.

The University of Saskatchewan believes equity, diversity and inclusion strengthen the community and enhance excellence, innovation and creativity. The University is dedicated to recruiting individuals who will enrich its work and learning environments and encourages applications from Indigenous persons, persons with a disability, racialized persons, women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of its community. For more information, please visit, <https://wellness.usask.ca/safety/equity-diversity.php#About>

In accordance with provincial legislation, accommodation will be provided by Leaders International and the University of Saskatchewan throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.