

# University of Toronto

## Chief Information Security Officer

The [University of Toronto](#) (U of T) is consistently ranked among the world's top 20 universities, distinguished by an extraordinary depth and breadth of excellence in teaching, research, innovation and entrepreneurship, which drives economic growth and promotes social wellbeing around the globe. The University encompasses 18 Faculties and Schools, more than 100 departments, and 170 research centres and institutes. Its teaching programs are delivered on the historic St. George campus in the heart of Toronto, on campuses in Mississauga and Scarborough, and in nine fully affiliated teaching hospitals. The University has identified reinventing undergraduate education, deepening international partnerships, and leveraging the University's location in the Greater Toronto Area – one of the world's most culturally diverse urban regions – as its top three strategic priorities.

The University of Toronto is one of Canada's Top 100 Employers and one of Canada's Best Diversity Employers. In 2022, U of T was ranked 11th in the world for the employability of its graduates, and first in North America among public universities.

The University of Toronto is seeking a dynamic and experienced Chief Information Security Officer (CISO) to join their team. As a distinguished institution, U of T's Information Security Program is a critical risk management initiative designed to protect people, data, and digital assets. As the Chief Information Security Officer (CISO) at the University of Toronto, your primary mandate is to fortify the protection of academic, research, and administrative data and systems against evolving threats, including those posed by organized crime and nation states. Reporting directly to the Chief Information Officer (CIO), you will hold delegated authority from the President, underscoring the strategic importance of this position within the organization. The information security program is rooted in shared risk management responsibility, involving collaboration between the CISO, Unit Heads, Faculty, and individuals. It prioritizes academic, functional, and operational outcomes, high-impact risks, and alignment with university Information Security Standards and regulatory requirements.

The ideal candidate for the Chief Information Security Officer role is a seasoned professional with exceptional communication and leadership skills, embodying an enterprise and service-oriented mindset. Adept at building relationships and fostering engagement across diverse organizational levels, you are highly results-driven and possess thirteen years of comprehensive experience, including a minimum of six years in a managerial capacity and five years specializing in the administration and operation of centrally managed information technology. Holding a graduate degree or an equivalent combination of academic training and professional experience, you ideally bring industry-recognized certifications such as CISSP, CISM, CISA, or similar credentials. Your track record includes successful leadership of information security services, the development of policies and procedures, and the execution of programs in dynamic environments. Your expertise spans contract and vendor negotiations, legal and regulatory compliance, and proficiency in frameworks such as ISO/IEC 27001, ITIL, COBIT, and NIST. With superior interpersonal skills, proactive problem-solving abilities, and a commitment to ongoing professional development, you are poised to lead and motivate cross-functional teams, demonstrating a high level of enthusiasm, collaboration, and strategic communication.

Applications are encouraged immediately and should be submitted by December 30<sup>th</sup>, 2023 at <https://www.odgersberndtson.com/en/careers/28883>. For more information, please contact Margaret Vanwyck of Odgers Berndtson at [margaret.vanwyck@odgersberndtson.com](mailto:margaret.vanwyck@odgersberndtson.com).

*The University of Toronto embraces diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity*

*and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.*

*All qualified candidates are encouraged to apply, but applications from Canadians and permanent residents will be given priority. In accordance with the AODA Act, accommodation will be provided to individuals with disabilities throughout the recruitment process.*