

DEAN, JOSEPH L. ROTMAN SCHOOL OF MANAGEMENT

Insights that reshape the future; learning that ignites potential; dialogue that sparks bold action; and, the pulse of a connected city. Here's where it changes.

The University of Toronto is now accepting nominations and applications for the position of Dean at the Joseph L. Rotman School of Management. The Rotman School is one of the top-ranked business schools in the world, with a global platform that creates value for business and society.

The Rotman School of Management is situated in the heart of Toronto, one of the world's most culturally diverse cities, and North America's second-largest financial centre. The Rotman School is consistently ranked as Canada's #1 business school, and is recognized for its exemplary programming, renowned faculty complement, leading-edge research, and national and international impact. At the core of the School's mission is an international perspective aimed at fostering innovation and generating new ideas that redefine businesses locally and globally.

Looking to the future, the Rotman School has recently developed a new academic plan, titled [2019 – 2024, A Catalyst for Change](#), which charts its next leap forward. The plan outlines how Rotman will continue to advance its reputation in research, teaching, and thought leadership, with a focus on how the interplay of ideas and diverse viewpoints can spark new ways of approaching business and tackling societal problems. Another area of renewed emphasis is on insights and opportunities for turning public engagement into measurable impact. The plan focuses on Rotman as a force for positive change in the world, with a commitment to four key goals: advancing the frontiers of management thinking; delivering transformational management education; taking insight to impact; and harnessing the power of community. For more information about Rotman, its programs, and its thriving community within the University of Toronto's tri-campus structure, please visit: www.rotman.utoronto.ca

Reporting to the Vice-President and Provost, the Dean is a distinguished leader who is able to advance Rotman's reputation while contributing to the success of the University as a member of its senior leadership team. Among other responsibilities, the Dean will effectively manage resources, advance world-class research, promote pedagogical and scholarly excellence and professional practice, and nurture mutually beneficial relationships with internal and external stakeholders. The Dean will demonstrate a commitment to U of T's values of diversity, equity, and inclusion; and will have a proven track record of promoting inclusive excellence in all its forms. The new Dean will be an excellent communicator and a person of unassailable integrity and character who provides visionary and innovative leadership; encourages collegiality and collaboration; is a champion for faculty, staff, and students; and, has proven experience balancing consultation with sound decision-making. A successful leader in this role will be someone who can support the broad and diverse interests found



UNIVERSITY OF
TORONTO

within the Rotman community, and through their agility and nimbleness, speak to and promote all areas of the School, from its ground-breaking research and pedagogical innovation, to its path-breaking work to accelerate the growth of start-up firms and degree programs spanning the undergraduate, graduate, and professional areas.

The new Dean will take office on July 1, 2021 or as mutually agreed. Consideration of candidates will commence in January 2021 and continue until the position is filled. To further strengthen the diversity of the candidate pool for this recruitment, the University of Toronto and Odgers Berndtson are partnering with BIPOC Executive Search. Inquiries and/or applications, in confidence, should be directed to Gerri Woodford (Odgers Berndtson) or Jason Murray (BIPOC Executive Search) at rotmandean@odgersberndtson.com.

Fully committed to teaching, research, and student wellbeing as complementary facets of scholastic achievement, U of T is consistently ranked among the top 20 universities in the world for research, teaching, and innovation, and among the world's top 10 public institutions. The University encompasses 18 Faculties and Schools, more than 100 departments, and 170 research centres and institutes. Its teaching programs are delivered on the historic St. George campus in the heart of Toronto, on campuses in Mississauga and Scarborough, and in nine fully affiliated teaching hospitals. With approximately 22,000 faculty and staff, some 93,000 students, and an annual operating budget approaching \$3 billion, the University contributes \$15.7 billion to the Canadian economy each year. Alumni include many thousands of distinguished researchers, teachers, creative artists, prominent federal, provincial, and municipal politicians, global business leaders, and eminent philanthropists. The University has identified enhancing undergraduate education, deepening international collaboration, and leveraging the University's position in the Greater Toronto Area – one of the world's most diverse urban regions – as the University's top three strategic priorities.

Regularly named one of Canada's Top 100 Employers and one of Canada's Best Diversity Employers, the University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. Please note that all qualified candidates are encouraged to apply, but applications from Canadians and permanent residents will be given priority. In accordance with the AODA, accommodation will be provided to individuals with disabilities throughout the recruitment process.