We live on a stressed planet. The impact of human activities on the structure and functioning of Earth’s systems has been so significant that we now live in a geological epoch of our own making – the Anthropocene. Even if we managed an unheard-of reversal of our errors, we will live the rest of our lives in the reality of human-caused global events that threaten the future sustainability of the planet. The University of Toronto Scarborough community is rising to meet these local and global challenges.

U of T Scarborough’s strategic plan, *Inspiring Inclusive Excellence*, commits to establishing research institutes for Globalization, Transnationalism and the Advancement of Resilient, Inclusive Societies and Ecosystems (GTA-RISE). GTA-RISE will conduct convergent research to solve the complex problems we face today. Through GTA-RISE, U of T Scarborough will offer trusted knowledge to create new narratives of our future and to implement socially-just and -equitable transitions towards that future. The directors of the research institutes will each lead a vibrant intellectual community and develop a visionary research agenda for their institute. GTA-RISE’s founding institutes will include: the Institute for Environment, Conservation, and Sustainability (*safeguarding planetary health*), the Institute for Inclusive Health and Well-Being (*ensuring health and well-being for all*), and the Institute for Inclusive Economies and Sustainable Livelihoods (*imaging sustainable and just economic futures in an age of necessary degrowth*). These three foundational research institutes will help realize U of T Scarborough’s strategic vision of global prominence in these areas of scholarship.

U of T Scarborough invites nominations and applications for the position of Director of the **Institute for Environment, Conservation and Sustainability** (IECS). The Director of IECS will be responsible for administering scholarly programs focused on environment, conservation, and sustainability, and will work towards evidence-based solutions to address the challenges of a rapidly changing environment. The inaugural Director will create conditions for interdisciplinary and historically-grounded conversations about the relationships between people and the natural world. Potential research themes for IECS include: the interactions among plants, soil, water, and air; the effects of climate change from the cellular to the ecosystem levels; ecological restoration; environmental sustainability; nature-based climate solutions; carbon markets; Indigenous perspectives on the natural world; and understanding the Earth through the exploration of other planets.

Reporting to the Vice-Principal Research and Innovation (VPRI) of the U of T Scarborough campus, and working collaboratively within a tri-campus system, the Director will be a member of the Office of the VPRI Leadership Team and will strategically oversee the research programs and infrastructure for the IECS. They will perform a pivotal leadership role, which carries significant responsibility and accountability for the mandate of the Institute. They will provide a coherent, financially self-sustaining vision and direction for the Institute, consistent with the highest standards of scholarly excellence and interdisciplinary collaboration and advancing the objectives of U of T Scarborough’s strategic plan *Inspiring Inclusive Excellence* and of the University of Toronto’s Institutional Strategic Research Plan.

The inaugural Director will bring to the role superior leadership and management skills demonstrated by extensive accomplishments as a successful academic administrator and a scholar-leader in a research-intensive institution. The Director should possess: a PhD in a relevant discipline; a distinguished record of excellence in research and teaching; scholarship which complements existing research strengths at U of T Scarborough in areas related to
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Director, Institute for Environment, Conservation and Sustainability – U of T Scarborough

environment, conservation, and sustainability; an international reputation as someone who can lead innovative research at the highest levels; an extensive track record of procuring competitive research funding from funding councils, government, industry and/or other partners; and experience collaborating and building partnerships within and outside the university. The successful candidate will be eligible for academic appointment at the rank of Associate or Full Professor. The appointment will be for a 5-year term effective July 1, 2022, or shortly thereafter, with the possibility of renewal.

Applicants are asked to submit a cover letter, curriculum vitae, and the following information in their application package: a research statement outlining current and future research interests together with three recent publications; and a teaching dossier that includes a teaching statement, sample course materials, and teaching evaluations. Candidates are also asked to submit a 1- to 2-page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups. Applicants must also arrange to have three letters of reference sent directly by the referee (on letterhead, dated, and signed) to Debra Clinton at dclinton@kbrs.ca by the closing date.

You may submit your cover letter and resume online at: http://www.kbrs.ca/Career/14391. The other documents in your application package must be submitted by email to dclinton@kbrs.ca

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas. Please note that all qualified candidates are encouraged to apply, but applications from Canadian citizens and permanent residents will be given priority. In accordance with the AODA, accommodation will be provided to individuals with disabilities throughout the recruitment process. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.