

## Director(s) and Associate Professor / Professor: Research Institutes, U of T Scarborough

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The University of Toronto (U of T) is the number one university in Canada and is internationally recognized as belonging to an exclusive group of top-tier global institutions. U of T Scarborough's vision of inclusive excellence includes leveraging its reputation for global prominence in several unique areas of scholarship; embracing its role as an anchor institution; and leading partnerships that connect communities, generate solutions, support interdisciplinarity and enhance diversity and social justice. Three research institutes are being established to realize U of T Scarborough's strategic vision of global prominence in selected areas of scholarship. They are accompanied by the Clusters of Scholarly Prominence Program (CSPP), the campus' new flagship program for supporting the pursuit of strategic, interdisciplinary research initiatives. These Research Institutes will have a demonstrable capacity to augment the University of Toronto's global standing in research, creative activity and exceptional learning.

U of T Scarborough invites applications for the inaugural positions of **Three Directors and Associate Professors / Professors** for these new Research Institutes (provisionally titled):

- (1) [the Inclusive Suburbs and Communities Research Institute \(ISCRI\)](#), which focuses on the complex issues of suburbs and communities including their livelihoods, resilience and sustainability;
- (2) [the Institute for Environment, Conservation and Sustainability Research \(IECSR\)](#), which focuses on scholarly research and projects that address these themes; and
- (3) [the Institute for Inclusive Health Research \(IIHR\)](#), which focuses on research related to health and well-being.

Successful candidates will be eligible for a full-time tenure stream academic appointment at the rank of Associate Professor or Professor. The successful candidate's academic appointment will be to a relevant department at U of T Scarborough depending on their area of expertise. The appointment will be for a 5-year term effective January 1, 2022 or shortly thereafter, with the possibility of renewal.

Reporting to the Vice-Principal, Research & Innovation (VPRI) of the U of T Scarborough campus, and working collaboratively within a tri-campus system, each of the three Institutes' Directors will be members of the Office of the VPRI Leadership Team and will provide strategic oversight of research programs and infrastructure for the Institutes. The three Directors will be responsible for establishing the Institutes and providing leadership for high standards of scholarly excellence and interdisciplinary collaboration. The Directors' mandate will include developing a financially self-sustaining and visionary research agenda for the Institutes; securing external funding to support the research activities of the Institutes; championing the commitment to inclusive excellence, developing a communication and dissemination strategy; and coordinating research efforts on each Institute's area of focus.

The three inaugural Institute Directors will bring to the role superior leadership and management skills demonstrated by extensive accomplishments as a successful academic administrator and a scholar-leader in a research-intensive institution. The Director and Associate Professor / Professor for each Research Institute should

possess:

- a PhD in a relevant discipline by the time of appointment;
- a distinguished record of excellence in research and teaching;
- scholarship which complements existing research strengths at the University of Toronto Scarborough in areas related to that Research Institute's focus;
- an established international reputation as someone who can lead innovative research at the highest levels;
- an extensive track record of procuring competitive research funding from funding councils, government, industry and/or other partners;
- and experience collaborating and building partnerships within and outside the university.

*Applicants are asked to submit a cover letter, curriculum vitae, and the following information in their application package: a research statement that provides evidence of research excellence, including outlining current and future research interests, record of publications, presentations, awards and accolades and other noteworthy activities; one recent publication; and a teaching dossier that includes a teaching statement, sample course materials, and teaching evaluations. Candidates are also asked to submit a 1- to 2-page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.*

*Applicants must also arrange to have three letters of reference sent directly by the referees (on letterhead, dated, and signed) to Janet Rose at [jrose@kbrs.ca](mailto:jrose@kbrs.ca) by the closing date.*

***Please PDF all the documents required and submit your complete application package by email to [jrose@kbrs.ca](mailto:jrose@kbrs.ca). Please refer to the specific competition number that you are applying for in the subject line of the email.***

- ***Competition # 14390 for the Director and Associate Professor / Professor: Inclusive Suburbs and Communities Research Institute (ISCRI)***
- ***Competition # 14391 for the Director and Associate Professor / Professor: Institute for Environment, Conservation and Sustainability Research (IECSR)***
- ***Competition # 14392 for the Director and Associate Professor / Professor: Institute for Inclusive Health Research (IIHR)***

**All application materials, including reference letters, must be received by May 25, 2021.**

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*

*The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.*

*The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.*

*The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).*