

**Faculty of Engineering, Department of Electrical and Computer
Engineering**
University of Victoria

Assistant Teaching Professor

The Department of Electrical and Computer Engineering, University of Victoria, invites applications from talented scholars for a continuing appointment eligible position at the rank of Assistant Teaching Professor in the area of software engineering. The anticipated start date is July 1, 2020.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The University of Victoria Campus is located on the traditional lands of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs, and culture. Please see the University of Victoria's [Territory Acknowledgement](#) for more information.

The Department of Electrical and Computer Engineering in the Faculty of Engineering is committed to the highest standards of education and research so that together we can create a sustainable and healthy future with intelligent systems that improve the quality of life for everyone. The department has 30 faculty members supporting our internationally recognized research and teaching programs. Six of our faculty members are IEEE Fellows, three are Fellows of the Canadian Academy of Engineering, and four are fellows of the Engineering Institute of Canada. In collaboration with the Department of Computer Science, the Department of Electrical and Computer Engineering offers the only CEAB accredited software engineering program in British Columbia and the largest accredited SEng program in Western Canada.

Qualified candidates will have:

- PhD in Electrical and Computer Engineering, Software Engineering, or a related discipline at the time of appointment. Candidates who are close to completing their PhD may also be considered.
- Demonstrated expertise in software engineering, inclusive of the ability to effectively teach core undergraduate courses in the areas of: software development, software testing, requirements engineering, software architecture and evolution, software quality, and human computer interactions.

- Experience in and ability to effectively teach in areas including cyber-security and privacy, software system scalability, and modern large-scale software deployment regimes and methodologies is an asset.
- Demonstration of outstanding teaching abilities evidenced by data, testimonials, and other forms of documentation.
- Demonstrated ability to teach to a diverse student body with a wide range of perspectives, experience, and cultures.
- Ability to give effective feedback to diverse students.
- Demonstrated ability to work collaboratively in an academic unit.
- Professional Engineering (P.Eng.) registration in the province of British Columbia (or eligibility to register) is a necessary condition for the appointment. Please clearly indicate your status or eligibility.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to women. Candidates from this group, who wish to qualify for preferential consideration, must self-identify.

To be considered, please submit a completed application package including a cover letter that addresses the full scope of the job requirements, along with your curriculum vitae, evidence of teaching skills (teaching statements, syllabi, evaluation data), statement of diversity knowledge, experience and skills, and contact information for 3 references at <https://academicjobsonline.org/ajo/jobs/15987>, addressed to the chair of the Department of Electrical and Computer Engineering. In order to be considered, application packages must be received by April 30, 2020. You are asked to upload your C.V. and other personal information to this service, which is provided for the convenience of you and your referees. The service stores data on servers outside of Canada; the data is therefore not in the custody or under the control of the University of Victoria. You may wish to review the privacy statement at <https://academicjobsonline.org>. If you do not wish to use this service, please submit your complete application package to ecasst@uvic.ca.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

- Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (<http://www.uvicfa.ca>).
- UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement.
- Persons with disabilities, who anticipate needing accommodations for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

- The University of Victoria acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement and encourages applicants to explain in their application the impact that career interruptions may have had on their record.
- All qualified candidates are encouraged to apply; in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

If you have any questions, please do not hesitate to contact us:

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