

**Faculty of Science, Department of Biochemistry and Microbiology and
University of Victoria**

Faculty Position – Molecular Microbiology

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The DEPARTMENT OF BIOCHEMISTRY AND MICROBIOLOGY invites applications for an Assistant Professor (tenure-track) in Molecular Microbiology. This recruitment is part of our strategy to build our strength in microbiology. The Department is among the top 5 in Canada and home to the UVic Genome BC Proteomics Centre. Our research programs are a unique blend of microbial pathogenesis, gene expression and cell signaling, and diagnostics, therapeutics and vaccines with a strong emphasis on the molecular basis of disease. We seek an individual who has a PhD and postdoctoral training in a microbiology-related discipline and can contribute to our highly collegial and collaborative environment. We invite applications from candidates who: (1) are emerging researchers in the field of molecular microbiology; (2) demonstrate particular research creativity; (3) have a critical understanding of molecular microbiology-related fields; and (4) are proposing an original, innovative research program of high quality with the potential to achieve international recognition that complements and contributes to the existing strengths of the department. This will be evidenced by high quality publications as lead author, the ability to articulate a clear and competitive research plan, and strong reference letters that address the candidate's leadership qualities, collegiality, and potential to lead an independent research program in the area of Molecular Microbiology. Candidates will also have to demonstrate the potential for excellence in teaching, mentoring, and advising, as well as clear support for diversity and inclusiveness in teaching and research. Candidates will be expected to contribute in a professional and collegial way to a healthy workplace that promotes diversity.

The anticipated start date for the position is January 1, 2022.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to women. Candidates from this group who wish to qualify for preferential consideration must self-identify.

Candidates should submit a single PDF document that includes a cover letter that addresses the full scope of the job requirements, a CV, and a 2-page description of their proposed research program (including how it complements current UVic strengths). Candidates must also provide a 2-page statement on teaching experience, teaching philosophy, and their track record of supporting diversity

and inclusiveness in teaching and research. Candidates must arrange for letters from 3 referees to be emailed to the Department Chair (biocmicr@uvic.ca). **The due date for submission of application materials, including letters from referees, is March 30 2021.**

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.