

Faculty Position – Assistant Professor in Genetics / Genomics

Department of Biology, University of Victoria

The Department of Biology at the University of Victoria invites outstanding candidates to apply for a tenure-track appointment at the rank of Assistant Professor in the field of genetics and / or genomics with an expected start date of July 2020. We are a diverse department that fosters a collegial and collaborative environment. Candidates who share this vision and can bring further expertise in genetics / genomics to our department's strengths in ecology, evolutionary biology, marine science, developmental biology, neuroscience, forest biology, and/or environmental health are especially encouraged to apply.

Candidates must have a PhD with postdoctoral training in genetics / genomics. They must demonstrate potential to develop an externally funded, independent and original research program, and a strong commitment to excellence in research and teaching. The successful candidate will teach at the undergraduate and graduate levels, share in the administrative responsibilities of the department, and play an active role in the advising and supervision of graduate and undergraduate students.

The following will be considered assets: A strong record of publication in the area of genetics / genomics in peer-reviewed, scientific journals; a record of teaching or active student mentorship recognizing the diversity of student experiences; and experience in and commitment to respectful and collegial relationships.

Candidates should submit a single PDF document that includes a cover letter outlining how the candidate meets the requirements of the position, a CV, and a 2-page description of their proposed research program (including how it complements current departmental strengths). Candidates must provide a 2-page statement on teaching experience and teaching philosophy, including how they will support diversity and inclusiveness in teaching and research. Candidates must also include the names and contact information for three referees.

The application document should be emailed with the subject "Genetics / Genomics" to: Chantal Laliberté (biology@uvic.ca). For questions regarding the position please contact Dr. Barbara Hawkins, Chair of the Department of Biology via email (biochair@uvic.ca) or phone (250-721-7091). Information about the Department of Biology can be found here: www.uvic.ca/science/biology.

Review of applications will begin on **September 9, 2019**.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity . Read our full equity statement here: www.uvic.ca/equitystatement

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

First posted: July 4, 2019; www.uvic.ca/opportunities/faculty-librarian/current/biol_270_117.php

