

# Department of Civil Engineering, Faculty of Engineering and Computer Science, University of Victoria

## Term Faculty Positions (Teaching-Stream) in Civil Engineering

The Department of Civil Engineering is a growing unit and is one of four departments in the Faculty of Engineering and Computer Science. A major goal of this department is to be the greenest civil engineering department in Canada addressing the most pressing global environmental and sustainability challenges through engineering design, science, and practical solutions. Our research and graduate programs focus on green civil engineering solutions for Canada and beyond. Our undergraduate program teaches fundamental competencies supplemented with cutting-edge ideas from environmental science, building science and industrial ecology.

The Department of Civil Engineering at the University of Victoria is seeking applications for **Teaching-Stream faculty positions at the rank of Assistant Teaching Professor** for a term of 1 year with an anticipated start date of March 1, 2023 (or as negotiated). Part-time appointments may be considered.

We are seeking individuals who have a record of excellence in teaching and can teach a variety of Civil Engineering courses at the university level. Requirements include:

- Either:
  - A PhD in Civil Engineering or a related discipline with demonstration of significant pedagogical inquiry, teaching innovation, and leadership in advancing undergraduate education.
- Or:
  - A Master's or PhD degree in Civil Engineering or a related discipline with significant industry experience
- Canadian Professional Engineering registration.

We encourage applicants with expertise in any areas of the discipline. The following would be considered a significant asset:

- Expertise related to sustainability and green civil engineering.
- Experience teaching courses in the areas of structural engineering; environmental engineering; engineering design; or construction, economics, and project management.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. Read our full equity statement here: <http://uvic.ca/equitystatement>. In accordance with the University of Victoria's Equity Plan, and pursuant to Section 42 of the BC Human Rights code, preference will be given to applicants from any of the following equity-deserving groups: Indigenous peoples, persons with disabilities, women, or those who identify as Black. Candidates from one or more of these equity-deserving groups who wish to qualify for preferential consideration **must self-identify** in their cover letter.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

To be considered, please submit a cover letter, CV, and a teaching dossier to [civeapply@uvic.ca](mailto:civeapply@uvic.ca).

The teaching dossier must include the following information:

- Teaching statement
- Equity, Diversity, and Inclusion (EDI) statement
- Syllabi of courses taught
- Samples of course material
- Evidence of innovative teaching practices and teaching effectiveness

Evidence of participation in instructional development (e.g., presentations, publications, or participation in workshops/conferences related to teaching) will be considered an asset. The EDI statement should briefly describe the candidate's experience with addressing EDI and/or how the candidate plans to contribute to the EDI goals of the Department (see <https://www.uvic.ca/ecs/info-for/diversity-and-inclusion-supports/index.php>)

Applications should be addressed to:

Dr. Thomas Froese  
Chair, Department of Civil Engineering  
University of Victoria  
PO Box 1700 STN CSC  
Victoria BC V8W 2Y2

In addition to the materials above, applicants must arrange for at least three reference letters to be submitted directly from referees to [civeapply@uvic.ca](mailto:civeapply@uvic.ca). At least two of these reference letters must address the candidate's pedagogical strength and teaching practice, and at least one of the letters must address the candidate's subject competency in Civil Engineering.

The provisions of the Collective Agreement (<https://www.uvic.ca/vpacademic/resources/Collective%20Agreement/index.php>) govern the Faculty and Librarians at the University of Victoria. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca/](http://www.uvicfa.ca/)).

Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact the Faculty Relations and Academic Administration at [frrecruit@uvic.ca](mailto:frrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

The University of Victoria acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement and encourages applicants to explain in their application the impact that these may have had on their record of research achievement.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in

exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The University of Victoria campus is located on the traditional territories of the Coast Salish Peoples, and we are privileged to do our work in a way that is inspired by their history, customs and culture. Our connections to Indigenous communities, as well as global communities, are important to us.

**The closing date for applications is December 23, 2022.**

If you have any questions, please do not hesitate to contact the Recruiting Committee Chair, Dr. Thomas Froese, at [civeapply@uvic.ca](mailto:civeapply@uvic.ca) or 250-472-5842.  
University of Victoria, Department of Civil Engineering Website: <http://uvic.ca/ecs/civil/>