

## The University of Victoria Dean, Gustavson School of Business

**The University of Victoria** (“UVic”) acknowledges and respects the ləkʷəŋən peoples on whose traditional territory UVic stands, and the Songhees, Esquimalt, and W̱SÁNEĆ peoples whose historical relationships with the land continue to this day.

UVic is consistently ranked in the top-tier of Canada’s research-intensive universities. Impact drives UVic’s sense of purpose. An internationally renowned teaching and research hub, they tackle essential issues that matter to people, places and the planet. It’s different at UVic, naturally and by design. Situated in the Pacific Rim, its location and surroundings inspire a passion to defy boundaries, discover, and innovate in exciting ways, and explore what’s beyond the edge. UVic’s commitment to research-inspired dynamic learning and vital impact make it Canada’s most extraordinary environment for discovery and innovation.

**The Peter B. Gustavson School of Business** is a leader in integrating curriculum at both the undergraduate and graduate levels and a prominent contributor to business research particularly in its areas of expertise: International Business, Entrepreneurship, Service Management, and Sustainability. Gustavson, one of the few North American schools accredited by both EQUIS and AACSB, as well as an early signatory to the UN Global Compact Principles for Responsible Management Education (PRME), is home to more than 1,300 students across its Bachelor of Commerce, Master of Business Administration, Master of Global Business, Master of Management degrees, and PhD in International Management and Organization programs – all of which have an international focus embedded in its curricula as well as a strong co-op component.

The Gustavson School of Business is now seeking to appoint a new Dean for a five-year term, to commence on July 1, 2022. Reporting to the Vice-President Academic and Provost, the Dean is the chief academic and administrative officer for the School of Business and a member of the senior leadership team of the University of Victoria. The new Dean will have a track record of administrative, academic, and fundraising success, and demonstrably align with Gustavson’s core value pillars: International, Integrative, Innovative, and Socially Responsible/Sustainable.

The Dean, who must be eligible for appointment at the rank of full professor in the faculty, will lead with a collaborative spirit, inspiring the full potential of Gustavson’s students, staff, faculty, and partners, while elevating the faculty’s commitment to Indigenization, Equity, Diversity and Inclusion.

**Contact Details:**

UVic is committed to upholding the values of equity, diversity, and inclusion in its living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences across all levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read the full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement)

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement, and thus, we encourage applicants to explain in their application these potential interruptions and their effects.

Persons who anticipate needing accommodation for any part of the application and hiring process should advise Mosaic Executive Search of these needs. Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

To inquire or apply, please forward your CV and cover letter, in confidence, to [info@mosaicsearch.ca](mailto:info@mosaicsearch.ca)