



Director, School of Child & Youth Care, University of Victoria

The **University of Victoria (UVic)** acknowledges and respects the Lekwungen peoples on whose traditional territory the university stands and the Songhees, Esquimalt, and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

The School of Child and Youth Care (SCYC) is part of the Faculty of Human and Social Development (HSD), which is also home to the Schools of Health Information Science, Public Administration, Public Health & Social Policy, Social Work, and Nursing and the Indigenous Governance Program. SCYC is a vibrant and diverse academic unit dedicated to supporting child, youth, family, and community wellbeing through relevant, cutting edge research and interdisciplinary scholarship; effective advocacy and leadership; high quality and innovative teaching; a strong and dedicated focus on practice; and a commitment to social justice in local, national and international contexts. We are committed to addressing the most pressing issues facing children, youth, and families today, and welcome theoretical frameworks and practice traditions that challenge exclusionary constructions of children, youth, and families. Student learning is a top priority and we place a strong emphasis on supporting Indigenous student success through culturally responsive teaching and support. Reflecting the values of our field, we recognize the importance of creating a culture of learning, mutual respect, and accountability.

We invite applications from experienced academic leaders for **Director of the School of Child and Youth Care**, with tenure or eligibility for tenure. We seek candidates with a demonstrated commitment to decolonizing, anti-racist, and anti-oppressive leadership and pedagogies in research and education, whose practice aims at making substantial contributions in advancing social justice and an understanding of diasporic communities, critical disability studies, critical race theory and studies, gender and sexuality, critical queer studies, and Indigenous ways of knowing. The Director leads the academic governance of the unit, mentors faculty, staff, and students, and promotes diversity and equity as part of a collegial environment at the SCYC.

As the successful candidate, you bring relevant experience in an appropriate child or youth care setting and will be an enthusiastic advocate for the School, showing collegial leadership, furthering the quality of the academic programs, and building national and international partnerships with research intensive institutions and community organizations. Candidates must have a PhD in a relevant field and an established record of externally funded research and scholarly publications commensurate with the rank of a tenured Associate or Full Professor. Applicants' research and/or teaching expertise should be pertinent to the fields of child, youth, family, and/or community studies. Candidates will also have significant experience working with and supervising graduate students as well as supporting the advancement of fellow faculty members at all levels. The successful candidate will demonstrate a commitment to the principles and sound practices of equity, diversity, and inclusion in an academic setting.

For further information about this opportunity, please contact Robert Fleming or Amorell Saunders N'Daw at 1-866-822-6022 or submit your application online at www.kbrs.ca/career/13867. To be considered, please send a

cover letter that addresses the full scope of the job requirements, along with a curriculum vitae.

UVic is consistently ranked in the top tier of Canada's research-intensive universities. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, this position will be treated as a preferential hire.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with visible and/or invisible (physical and/or mental) disabilities;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

Candidates from these groups/this group who wish to qualify for preferential consideration must self-identify.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our community.

Equity Statement

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence. The organization will also provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process. The anticipated start date for this position is January 1st, 2021.

Additional information

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria [Faculty Association](#).