



**University
of Victoria**

EXECUTIVE DIRECTOR, OFFICE OF EQUITY AND HUMAN RIGHTS

The **University of Victoria** (UVic) is seeking applications and nominations for the position of Executive Director of the Office of Equity and Human Rights. The ideal candidate will be an accomplished and strategic leader who brings deep knowledge, insight and commitment to equity, diversity and human rights along with a record of success in building and sustaining programs that advance these goals, ideally in a higher education or research environment. The successful candidate will have a graduate degree, preferably in a related discipline; a law degree would be considered an asset.

The Executive Director of the Office of Equity and Human Rights (EQHR) leads the EQHR team and works with university leaders and members across campus to meet UVic's mandate to create work and academic environments that affirm and support equal rights and opportunities, inclusiveness, diversity, and the dignity of all persons. This leadership is critical in supporting achievement of the *Strategic Framework 2018-2023* objective to cultivate an extraordinary academic environment through embedding principles of equity, diversity and human rights across the university and to realize a campus free of racism, sexualized violence and all other forms of discrimination. A commitment to Indigenous faculty, staff and students is critical for success in the role.

UVic is consistently ranked as one of Canada's leading research universities, demonstrating extraordinary depth of excellence across a wide array of graduate and undergraduate programs. The University's 27,000 students, faculty and staff contribute to and benefit from the UVic Edge -- the potent fusion of dynamic learning, and research with vital impact in an extraordinary academic environment. A welcoming and increasingly diverse university community with a collegial leadership culture, UVic tackles issues that matter to people, places and the planet. Its vibrant Pacific Rim location inspires new ways of thinking and action in a community rich with Indigenous and international perspectives, while its size and culture nurture personal connections on campus and beyond.

UVic is committed to upholding the values of equity, diversity and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. To read our full equity statement, please see: www.uvic.ca/equitystatement.

This is an exciting opportunity to engage in a leadership role at the University of Victoria. To learn more, please call Maureen Geldart of The Geldart Group at 604.926.0005 or forward your CV, a letter of introduction and names and contact information of three references in confidence to: Nicola@thegeldartgroup.com. We will respond to all who apply.



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