University of Victoria, Faculty of Law
Assistant or Associate Professor Appointment

The University of Victoria is consistently ranked in the top tier of Canada’s research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It’s different here, naturally and by design. We live, learn, work and explore on the edge of what’s next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada’s most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

Who we are

Since our founding in the mid-1970s, the Faculty of Law at the University of Victoria has sought to make a unique contribution to legal education in Canada, striving for innovation in the classroom, creativity and leadership in research, with due attention to the needs of Canada’s most marginalized communities. Home to some of Canada’s most innovative and dynamic thinkers, the Faculty of Law has created a vibrant learning environment based on a commitment to social justice, humane professionalism and civic responsibility, and critical interdisciplinary policy-oriented research and teaching. Dedicated to providing students with the skills, knowledge and judgment they will need to embark on diverse careers, UVic Law offers a rich curriculum that includes the only common-law co-operative legal education program in Canada and a diversity of experiential education opportunities. In September 2018, we welcomed the inaugural class in our path-breaking transsystemic joint degree program in Canadian Common Law and Indigenous Legal Orders (JD/JID). We are a faculty with a commitment to diversification across our ranks, particularly, although not limited to: marginalized sexualities, gender identity or expression, disability, Indigeneity and racialization. And we do all of this in Canada’s most beautiful urban paradise.

What we are looking for

The Faculty invites applications for one full-time tenure-track or tenured position. The appointment will be at the rank of Assistant Professor or Associate Professor, with rank and tenure status determined after an assessment of accomplishments and experience. The expected start date is 1 July 2021.

We are interested in hearing from all exceptional candidates regardless of subject-matter expertise, but are particularly interested in candidates who have the potential for or experience with developing, managing and teaching field schools in partnership with Indigenous communities. We are also interested in candidates who can teach and conduct research in a transsystemic or comparative way, including those with qualifications in more than one Indigenous legal tradition or jurisdiction. Although there are no subject limits for this position, candidates should be able to teach foundational transsystemic courses in the JD/JID program, as well as courses in the JD curriculum. All candidates should have the capacity and desire to take part in the mentorship and supervision of graduate students.
In accordance with the University’s Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to Indigenous candidates. Candidates who wish to qualify for preferential consideration must self-identify. We encourage applicants to self-identify any other characteristics relevant to UVic Law’s equity and diversity commitments.

The successful applicants will have an LL.B., J.D., B.C.L., or equivalent law degree; and (1) a relevant doctorate (completed or in progress – i.e., with an expectation of completion by 1 July 2021), or (2) in an exceptional case, an LL.M., combined with significant relevant experience working with Indigenous communities and a record of or demonstrable potential for research. Demonstrated excellence or a potential for excellence in teaching and research, and a commitment to equity in scholarship, teaching and community engagement are components of a successful application.

What you have to do to apply

Applications, consisting of a cover letter that addresses the full scope of the job requirements, including areas of teaching and research interests, a curriculum vitae, a one-page statement of the applicant’s vision for a field school, statement of diversity knowledge, experience and skills, copies of law degree and graduate transcripts and the names of (and contact information for) three academic referees who you have asked to submit letters of reference, should be addressed to the Appointments Advisory Committee and sent by email to the Chair, Appointments Advisory Committee, at lawapps@uvic.ca. Applicants should arrange for their referees to send their letters directly to the Committee at lawapps@uvic.ca.

The Committee will begin considering applications on Friday, February 12, 2021 and until the position is filled.

Applicants who have special requirements for confidentiality are invited to contact Professor Pooja Parmar, Chair, Appointments Advisory Committee, at lawapps@uvic.ca, or Dean Susan Breau at lawdean@uvic.ca.

Information about the Faculty of Law can be found at http://www.uvic.ca/law.

Consistent with UVic’s values, we acknowledge with respect the Lkwungen-speaking peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: https://www.uvic.ca/equity/employment-equity/statement/

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.
In accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Canadian citizens or permanent residents of Canada are requested to self-identify themselves in their application.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

Date posted: TBD