

## **University of Victoria, Faculty of Law Assistant or Associate Professor Appointment**

### **Who we are**

Since our founding in the mid-1970s, the Faculty of Law at the University of Victoria has sought to make a unique contribution to legal education in Canada, striving for innovation in the classroom, creativity and leadership in research, with due attention to the needs of Canada's most marginalized communities. Home to some of Canada's most innovative and dynamic thinkers, the Faculty of Law has created a vibrant learning environment based on a commitment to social justice, humane professionalism and civic responsibility, and critical interdisciplinary policy-oriented research and teaching. Dedicated to providing students with the skills, knowledge and judgment they will need to embark on diverse careers, UVic Law offers a rich curriculum that includes the only common-law co-operative legal education program in Canada and a diversity of experiential education opportunities. In September 2018, we welcomed the inaugural class in our path-breaking transsystemic joint degree program in Canadian Common Law and Indigenous Legal Orders (JD/JID). We are a faculty with a commitment to diversification across our ranks, particularly, although not limited to: marginalized sexualities, gender identity, disability, Indigeneity and racialization. And we do all of this in Canada's most beautiful urban paradise.

### **What we are looking for**

The Faculty invites applications for up to three full-time tenure-track or tenured positions. The appointment will be at the rank of Assistant Professor or Associate Professor, with rank and tenure status determined after an assessment of accomplishments and experience. The expected start date is 1 July 2019.

In accordance with the University's Equity Plan and pursuant to section 42 of the BC *Human Rights Code*, the selection for one position will be limited to members of the following designated group: Indigenous peoples. The selection for the second position will be limited to members of the following designated groups: Indigenous peoples, persons with disabilities and members of visible minorities. Candidates for both those positions must self-identify. The remaining position is open to all applicants. We encourage applicants for all positions to self-identify Indigenous or other characteristics relevant to UVic Law's diversity commitments.

We are interested in hearing from all exceptional candidates regardless of subject-matter expertise, and are particularly interested in candidates who can teach and conduct research in a transsystemic or comparative way, including those with qualifications in more than one legal tradition or jurisdiction, and candidates with the capacities to teach and research in the area of advanced or comparative administrative law. All candidates should have the capacity and desire to take part in the mentorship and supervision of graduate students.

For one position, the successful candidate must have the interest and capacity to teach Transsystemic Contracts in the JD/JID program. For the other positions, applications from candidates with an interest in teaching Property, Torts, Administrative Law or Business Associations in our JD program or Transsystemic Administrative Law or Transsystemic Business Associations in the JD/JID program are especially welcome.



The successful applicants will have an LL.B., J.D., B.C.L., or equivalent law degree; and (1) a relevant doctorate (completed or in progress – i.e. with an expectation of completion by 1 July 2020), or (2) an LL.M. combined with significant relevant experience. Demonstrated excellence or a potential for excellence in teaching and research, and a commitment to equity in scholarship, teaching and community engagement are components of a successful application.

### **What you have to do to apply**

Applications, consisting of a cover letter that specifies areas of teaching and research interests, a *curriculum vitae*, copies of law degree and graduate transcripts and the names of (and contact information for) three academic referees who you have asked to submit letters of reference should be addressed to the Appointments Advisory Committee and sent by email to the Chair, Appointments Advisory Committee, at [lawapps@uvic.ca](mailto:lawapps@uvic.ca). Applicants should arrange for their referees to send their letters directly to the Committee at [lawapps@uvic.ca](mailto:lawapps@uvic.ca).

The Committee will begin considering applications on **Friday 26 October 2018** and until the position is filled.

Applicants who have special requirements for confidentiality are invited to contact Professor Freya Kodar, Chair, Appointments Advisory Committee, at [lawapps@uvic.ca](mailto:lawapps@uvic.ca), or Dean Susan Breau at [lawdean@uvic.ca](mailto:lawdean@uvic.ca).

Information about the Faculty of Law can be found at <http://www.uvic.ca/law>.

*Consistent with UVic's values, we acknowledge with respect the Lkwungen-speaking peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.*

*The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Indigenous Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university.*

*Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process, may contact Pamela Richards, Director, Faculty Relations and Academic Administration at (250) 721-7010 or at [directorfacultyrelations@uvic.ca](mailto:directorfacultyrelations@uvic.ca). Any personal information provided will be maintained in confidence.*

*In accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Canadian citizens or permanent residents of Canada are requested to self-identify themselves in their application.*

*Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).*