



Canada Research Chair (Tier 2) in International Sustainable Development, Inequality and Social Innovation

UNIVERSITY OF VICTORIA— The Peter B. Gustavson School of Business invites applications from talented scholars to fill a Tier 2 Canada Research Chair (CRC) in International Sustainable Development, Inequality and Social Innovation. Tier 2 Canada Research Chairs are one of Canada’s premier early career recognition and recruitment programs, and are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist) may have their eligibility for a Tier 2 Chair assessed through the program’s Tier 2 [justification process](#). For more information on the CRC program generally, and on eligibility specifically, please consult the [Canada Research Chairs website](#). Tier 2 CRC nominees must be excellent emerging researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; be proposing an original, innovative research program of high quality; and as chair holder, have the potential to attract excellent students and future researchers. The proposed CRC aligns with the University's strategic research plan that identifies promotion of more collaboration, partnerships and interdisciplinary approaches on campus and with our external colleagues and partners as a targeted area.

The successful applicant will be nominated by the University for a CRC Tier 2 and, upon approval by the CRC Secretariat, will then be offered a tenure track/tenured position at the rank of Assistant/Associate Professor. Candidates should demonstrate an established record of high quality research in one or more of the disciplinary areas of International Business, Sustainability, International Development in Emerging Economies, Inequality and /or Social Innovation. The anticipated start date is July 1, 2020.

This position will enhance Gustavson’s established reputation for research excellence in Sustainability, Social Innovation and Indigenous Entrepreneurship. In addition to the CRC requirements, candidates must have a PhD and demonstrated excellence in teaching and mentoring, clear support for diversity and inclusiveness in teaching and research and will have publishing success in elite management journals and a substantial history of research grants in one or more of the business disciplinary areas. Candidates should also have a strong research pipeline with high quality scholarly papers targeted to elite journals, and a demonstrated track record of, or interest in, supervision of PhD students and research mentorship of junior faculty. The Chair will contribute to and reinforce our ongoing commitment to the foundational value

pillars for all business education at Gustavson; International, Integrative, Innovative and Sustainability/Social Responsibility.

The Centre for Social and Sustainable Innovation (CSSI) was formed in 2011 to support S/SR-related research; to integrate sustainability and social responsibility throughout Gustavson's educational programs; and to help the school manage and reduce its environmental impact. This Chair position will take a leadership role within the Centre.

The Gustavson School of Business offers a PhD in International Management and Organization. As well, the School offers Bachelor of Commerce, Master of Business Administration and Master of Global Business degrees – all of which have an international focus embedded in their curricula and a strong co-op component. Scholarship and teaching at the School are aligned around our three areas of specialization – International Business, Entrepreneurship and Service Management. We are a leader in integrating curriculum at both the undergraduate and graduate level and an effective contributor to business research, particularly in our areas of expertise.

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Gustavson is one of the few North American schools that is accredited by both the European Federation of Management Development (EQUIS) and the Association to Advance Collegiate Schools of Business (AACSB). Qualified candidates for this position must have a PhD from a research-intensive university that is AACSB or EQUIS accredited. They must also have excellent communication skills and be able to demonstrate proficiency in the classroom.

The experiential dimension in our academic programs includes a mandatory co-op program for all undergraduate students, international exchanges, and overseas co-op work opportunities. In line with this approach, we will give preference to candidates with direct international and business experience.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

We acknowledge with respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day – [Welcome to the Territory](#).

Please send a letter of application with **curriculum vitae, appropriate evidence of research (publications and work in progress), a description of a proposed research program (limited to four pages) and teaching skills (such as course evaluation scores, teaching statements, syllabi) and three references** to: Roy Suddaby, Peter B. Gustavson School of Business, University of Victoria, PO Box 1700, STN CSC, Victoria, BC V8W 2Y2, telephone: (250) 853-3537, e-mail: adsec@uvic.ca, website: www.gustavson.uvic.ca.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Consideration of applications will begin on May 3, 2019.