UNIVERSITY OF VICTORIA SCHOOL OF PUBLIC HEALTH AND SOCIAL POLICY

The University of Victoria is consistently ranked in the top tier of Canada’s research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It’s different here, naturally and by design. We live, learn, work and explore on the edge of what’s next— for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada’s most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

We acknowledge with respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day. (See Welcome to the Territory video.)

The University of Victoria, School of Public Health and Social Policy (PHSP) is committed to contributing to the health, wellbeing and social equity of communities and populations across Canada (and beyond) by preparing the next generation of public health and community service practitioners and researchers, with an emphasis on dynamic, experiential learning; generating knowledge on vital public health and social policy issues by collaborating with communities, respecting Indigenous knowledges and drawing upon multiple worldviews; and mobilizing knowledge in partnership with communities to create positive change. PHSP offers two primarily online degree programs: the Master of Public Health (MPH) and Bachelor of Arts in Health and Community Services (BA). The MPH program includes two active areas of focus: Indigenous Peoples’ Health, and Social Policy. The BA program has areas of focus in Ageing, Disability Studies, Indigenous Peoples’ Health, and Global Health. PHSP also administers the on-campus interdisciplinary Social Dimensions of Health (SDH) Program, which offers a Master of Arts/Master of Science and Doctor of Philosophy (PhD).

The School of Public Health and Social Policy invites applications from talented scholars for two (2) tenure-track positions at the rank of Assistant Professor. In accordance with the University’s Equity Plan and pursuant to section 42 of the BC Human Rights Code, the selection will be limited to members of the following designated group: Indigenous Peoples. Candidates from this group must self-identify, and are asked to do so in their cover letter.

Qualified candidates will possess a completed doctorate (PhD) in public or population health, interdisciplinary health, health or social policy, health sciences, or a related field at the time they commence the position. Applicants with research and teaching interests in any of the areas of focus of the School are welcome to apply. We are particularly interested in applicants with expertise in the areas of Indigenous health and wellbeing, Indigenous health policy, social policy, and/or health equity, including collaborative work with Indigenous people and communities. The School values commitment to social justice, health equity, diversity and inclusion, and seeks candidates with demonstrated social
Candidates for these positions must be willing to teach across programs at the undergraduate and graduate levels. They must clearly demonstrate strong teaching abilities evidenced by data, testimonials or other forms of evaluation; abilities to give effective feedback to, and mentor, diverse students; grounding in cultural humility and cultural safety; and expertise or capacity to teach in an online classroom environment.

Candidates must have an active program of research, and a record of high quality research that demonstrates meaningful, respectful engagement with communities and outcomes that support their well-being; has attracted research funding and has potential for continued funding; and has been shared through a wide range of outlets (peer-reviewed scholarly journals, conference presentations, community-based products, and others).

Candidates must have demonstrated experience in university and/or professional or community service, including an ability to work collaboratively in an academic unit; demonstrated collegiality, professionalism, interdisciplinary or interprofessional collaboration; and experience advancing equity, diversity and inclusion. Candidates must have an ability to contribute to administrative and service tasks of the School, and be willing to contribute to the wider profession.

The following are considered assets: experience supervising and mentoring graduate and undergraduate students; public health practice or applied policy experience; and potential for administrative leadership.

To be considered, please send a cover letter (2 pages maximum) that addresses the full scope of the job requirements, your curriculum vitae (no page limit), a research statement (2 pages), a teaching and mentorship statement (2 pages), a statement on equity, diversity and inclusion (1 page), contact information for 3 references (1 page), and appropriate evidence of research (e.g., 2-3 publications, thesis chapters, reports, or other works in progress) to Dr. Catherine Worthington, Director, School of Public Health and Social Policy, phspdirector@uvic.ca. All documents must be submitted in a single PDF file in the order they appear above. The committee will begin reviewing applications on 5 July 2021; the positions will remain open until filled.

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively strive to address issues of representation of members of all groups experiencing barriers to equity, and this particular search is limited to Indigenous scholars.

The University acknowledges the potential impact that career interruptions can have on a candidate’s record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring
process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your cover letter if you are a Canadian citizen or permanent resident.

For a full opportunity profile, please click here: https://www.uvic.ca/faculty-staff/careers/faculty-and-librarian-postings/current/phsp_240_131_a_b.php