

The School of Accounting and Finance in the Faculty of Arts at the University of Waterloo invites applications for three positions in accounting beginning July 1, 2022. Successful candidates will focus on either archival/empirical or behavioural/experimental research and be hired on a probationary/tenure-track term at the rank of Assistant Professor.

It is expected that successful candidates will have completed their PhD by the start date of the appointment. Successful candidates will demonstrate strong potential to publish in high-quality journals as well as strong potential for high-quality teaching. All areas of accounting research will be considered, with preference given to any of Managerial Accounting, Audit, Accounting Information Systems, Tax, or Financial Accounting. The willingness and ability to teach in any of Data Analytics, Ethics, or Sustainability, while not required, will be considered an asset. A professional accounting designation, while not required, will also be considered an asset.

The School is widely recognized for its research and academic programs. We value academic diversity and offer a collegial and stimulating environment that promotes collaboration, intellectual curiosity and growth. The School also has a highly-respected PhD program and has graduated over fifty doctoral students since the inception of the program in the 1990s. Our award-winning faculty includes active researchers using empirical, experimental, and analytical techniques to study a broad spectrum of accounting and finance issues. Our faculty members serve on the editorial boards of leading scholarly journals. The School's collaborative environment encourages faculty members to help each other reach their maximum potential. Our highly regarded undergraduate and graduate programs attract top students. For details about our [faculty and programs](https://uwaterloo.ca/saf) please visit: <https://uwaterloo.ca/saf>. The University of Waterloo consistently ranks as a leading comprehensive university in Canada and an innovator in education and research. It is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital.

Based on qualifications, a starting compensation in the salary range of \$190,000 to \$220,000 will be considered.

Interested candidates are required to complete an on-line application at our [Online Faculty Application System](https://ofas.uwaterloo.ca) (<https://ofas.uwaterloo.ca>). Application deadline: January 20, 2022. Applications will be reviewed as they are received, and pre-campus interviews may be held prior to a campus visit.



The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office](https://uwaterloo.ca/human-rights-equity-inclusion/indigenousoffice) (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousoffice>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Heidi Janssen at the School of Accounting and Finance at [heidi@uwaterloo.ca](mailto:heidi@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Steve Fortin at the School of Accounting and Finance at [saf.director@uwaterloo.ca](mailto:saf.director@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.

