



**Assistant Professor, Recreation, Leisure, and Aging  
University of Waterloo**

The Department of Recreation and Leisure Studies (RLS) in the Faculty of Health at the University of Waterloo invites applications from exceptional scholars for one tenure track position at the rank of Assistant Professor in Leisure Studies with an older adult and aging focus. The anticipated start date is July 1, 2024 or as soon as practicable thereafter. Research interests may include, but are not limited to: recreation, leisure and aging; inclusion, disability justice, and/or critical disability; critical gerontology; aging, mental health; dementia studies; life course perspectives; care, care relationships, and care settings; age-friendly communities, quality of life, social determinants of health, and well-being; or other aging-related topics. Practice and active engagement with critical aging, critical disability, anti-racist, and/or anti-colonial research methodologies are welcome. The preferred candidate must see themselves as a scholar who can contribute to the leisure studies literature.

The preferred candidate must have a completed Doctorate in Recreation and Leisure Studies or a related field by the time of the appointment. Evidence of an actively developing research program is required. The candidate is expected to propose a program of high-quality research that will attract external funding, recruit excellent graduate students, and mobilize knowledge to a range of audiences and community partners. Preference will be given to applicants whose research aligns with the Department, Faculty, and University strategic plans and the Department's vision of "[advancing well-being through leisure to create a just and healthy world.](#)"

Duties include research, teaching at the undergraduate and graduate levels, supervision and mentorship of graduate students, and service duties. The successful candidate will be required to develop and teach an array of traditional, online, and/or blended courses that support the Recreation and Leisure Studies curriculum. Research-informed teaching should offer directions in terms of quality of life and holistic health and well-being. Applicants' pedagogical approaches must be able to foster and enhance the integration of critical thinking skills, work-integrated learning approaches, experiential learning, problem-solving skills, and various forms of dialogue and communication into the classroom. Non-traditional and creative approaches to pedagogy are welcome.

The successful candidate will join an active, vibrant, and growing program. We currently have 18 faculty and offer Doctorate, research-focused Masters/Magisteriate, and course-based Masters/Magisteriate degrees in Recreation and Leisure Studies; Baccalaureate degrees in Recreation and Leisure Studies, Recreation and Sport Business, and Therapeutic Recreation, a minor in Tourism and a minor in Event Management; and a collaborative Doctorate degree in Aging, Health and Well-Being. There is an expectation that the successful candidate will be able to teach within at least one of these various subjects, as well as support the Aging, Health, and Well-Being doctoral program. Visit the [Department of Recreation and Leisure Studies](#) for more details on our programs and faculty.

Applications received by **March 1, 2024**, will be given full consideration. However, applications will continue to be reviewed until the position is filled. The annual starting salary range for this position at the rank of Assistant Professor is \$85,307 to \$107,368. Actual starting salary will be commensurate with experience, qualifications, competence, and research record.

Three letters of reference will be requested for applicants invited for an interview. Send curriculum vitae, cover letter, research statement, evidence of teaching excellence, and contact information for three academic referees by email attachment to [Dr. Troy Glover](#), Chair, Department of Recreation and Leisure Studies, University of Waterloo with a copy to [Anton Trinh](#), Administrative Officer.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office](#).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis, and/or Inuit/Inuk, Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact [Occupational Health](#) which will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded, and confidentiality is maintained.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact [Dr. Troy Glover](#), Chair, Department of Recreation and Leisure Studies, 519-888-4567 ext. 43097.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

[\*\*Three reasons to apply\*\*](#)