

Definite Term Lecturers, Cell and Molecular Biology and Human Biology, Department of Biology, University of Waterloo

The Department of Biology in the Faculty of Science at the University of Waterloo invites applications for two full-time definite term faculty positions as Lecturers. One position will be in Cell and Molecular Biology and the other in the area of Human Biology. Both positions have an anticipated start date of January 1, 2024. The initial appointment will be for three years, with the possibility of renewal for an additional two or three years. Beyond that, promotion into a Continuing Lecturer position is possible. The salary range for the Definite Term Lecturer rank is \$75,000 to \$95,000 for 12 months.

The successful candidate will normally teach five lecture courses over three terms per year, these courses may include genetics, cell biology, molecular biology and human anatomy and physiology. In addition to developing, updating, and teaching courses, the successful candidate will have opportunities to have a substantial role in advising students and developing the Biology undergraduate programs more broadly. Details concerning the Biology undergraduate programs may be found at: <https://uwaterloo.ca/biology/degrees-and-programs>

Applicants should have relevant training and demonstrated excellence in these fields. A doctoral degree in biology or a closely related discipline is required. Applicants should have established a strong teaching record or be able to provide evidence of potential for high-quality teaching at all levels within an undergraduate curriculum. Teaching experience in a university setting will be considered an asset.

Applications must be received by **September 30, 2023**. Application packages, which should be submitted electronically as PDF files through the Online Faculty Application System should include a brief cover letter, full curriculum vitae, a teaching dossier including a statement of teaching philosophy (up to 5 pages), and the names and full contact information of at least three references. Please click on this link to apply: <https://ofas.uwaterloo.ca/>

The University of Waterloo is in the attractive and vibrant two-university community of Kitchener-Waterloo (population 330,000) in southwestern Ontario. The Faculty of Science has an excellent reputation for teaching biology and science at the undergraduate and graduate levels. It offers outstanding research and teaching environments, including new teaching facilities in the Science Teaching Complex, which opened in 2016. The University of Waterloo is also home to the world's largest co-operative education program, where students gain work experience during work terms as part of their degree program. Additional information about the Faculty of Science can be found at: <https://uwaterloo.ca/science>.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Kitty Chan through biochair@uwaterloo.ca. In addition, if you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Kitty Chan. <mailto:biochair@uwaterloo.ca>

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.