

## Advertisement

### **Professor and Department Chair, Management Sciences, Faculty of Engineering, University of Waterloo**

The Faculty of Engineering at the University of Waterloo invites nominations and applications for the position of Chair, Department of Management Sciences at the rank of Full Professor.

#### **About the Department of Management Sciences at the University of Waterloo:**

Ranked #1 in Canada and top 50 in the world, University of Waterloo Faculty of Engineering occupies a singular space in the world of technology and innovation because of our unique co-operative education program, entrepreneurship ecosystem, and our strong partnership with industry.

Home to 460 undergraduate students, 220 graduate students, 6 staff, and 28 faculty members, this vibrant Department provides a unique and innovative environment for research and learning in management sciences. The Department of Management Sciences is a diverse academic unit with faculty in the areas of Applied Operations Research, Information Systems, and Management of Technology. This interdisciplinary nature of the Department provides an excellent environment to master emerging modeling and analytics tools for decision making that enable organizations to reap the most benefit from their resources at their fingertips and succeed in today's highly competitive world.

The Department offers an undergraduate Bachelor of Applied Science (BASc) degree in management engineering, an undergraduate option in management sciences, and both course-based and research graduate degree programs. The Department's research work is led by faculty members who are internationally recognized for their expertise and are holders of prestigious awards. The core areas of research and teaching within the Department include applied operations research, information systems, and management of technology. The Department's success has led to expansion, with six new faculty hires since 2015, who are shaping the Department's research agenda and expertise to align with targeted research areas. The Department's research strengths are summarized at <https://uwaterloo.ca/management-sciences/research>.

Waterloo attracts outstanding students, both domestic and international. Our world-class graduate program includes research-based and course-based Master's programs, and a PhD program. Our faculty and students are engaged in cutting-edge research that is advancing innovations in all major areas of management sciences. Our graduates are highly sought around the world for their exceptional technical training and abilities.

#### **About the Opportunity:**

The Chair will lead the Department in implementing its strategic plan for education and research and will play a crucial role in shaping the direction of Waterloo's Faculty of Engineering. The successful candidate will be appointed at the rank of tenured Professor and is expected to have a distinguished record of teaching, research, and service. The appointee will be a person of academic stature, with demonstrated leadership, academic, educational, and administrative credentials. The first term of office for a Department Chair is four years, renewable for an additional four years. Following the term(s) of appointment as Chair, the appointee will assume regular faculty member duties within the Department.

The successful applicant will have a relevant PhD degree, and is expected to hold a professional engineering license for practice in Canada or be eligible to apply for a license immediately upon appointment.

The base salary range for the position is \$175,000 to \$220,000. Negotiations beyond this range will be considered for exceptionally qualified candidates.

**Application/Nomination Process:**

Applications and nominations should include a detailed curriculum vitae, and personal statements on administrative responsibilities held, teaching, and research experience, and future vision, along with three references. The successful candidate is expected to take office by **January 1, 2024**. The Search Committee will begin to review complete applications upon receipt; however, to ensure full consideration, applications must be received by **June 30, 2023**. The Search Committee is committed to respecting the confidentiality of applicants. Applications and nominations should be sent to Dean Mary A. Wells at [engeo@uwaterloo.ca](mailto:engeo@uwaterloo.ca).

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Fred Zhu, Executive Officer, at [fred.zhu@uwaterloo.ca](mailto:fred.zhu@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact [department contact name and contact information].

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.