

Lecturer, Chemical Engineering Department

The Department of Chemical Engineering at the University of Waterloo invites applications for **one Faculty position at the rank of Lecturer**. Applicants must hold a PhD in Chemical Engineering. The successful applicant is required to have an engineering license for practice (full) or teaching (limited) in Canada or to apply for a Canadian engineering license within the first year of joining the University. Due to program accreditation requirements, all new faculty members are normally expected to obtain the license before the end of the first probationary term. Re-appointment is conditional upon satisfying this requirement. While the initial appointment is for a three-year definite term, with the possibility of a renewal for another three, the appointed Lecturer may be considered for an on-going appointment thereafter as Continuing Lecturer if they demonstrate outstanding performance in teaching and service.

All applicants must have a proven ability or excellent potential for outstanding teaching in chemical engineering, have strong communication skills and have demonstrated commitment to professional development and community building. Industrial or research experience, with a focus on chemical or biochemical process equipment, pollution control and sustainability, will be a strong asset. The expected teaching load is 4 to 6 courses per year, with regular non-teaching terms of four-month duration every two years.

The salary range is \$100,000 to \$120,000, depending on experience. Negotiations beyond this salary range will be considered for exceptionally qualified candidates. The closing date for applications is March 31, 2023. Applications received by this date will be given full consideration. However, applications will continue to be reviewed until the position is filled. Anticipated start date is September 1, 2023. Applicants should send their curriculum vitae, a concise statement of teaching vision and capabilities, and contact information for three references to: chechair@uwaterloo.ca. Letters of reference will be requested for applicants invited for an interview.

The link to apply is here: <https://uwaterloo.ca/engineering/application-definitive-term-lecturer-opening-chemical>

The cover letter should be addressed to:
Prof. M. Ioannidis, Chair, Department of Chemical Engineering

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousoffices>).

The University values the diverse and intersectional identities of its students, faculty, and staff.

The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Jennifer Peng at cheao@uwaterloo.ca.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Dr. Mario Ioannidis at chechair@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.