

ARCHITECTURAL ENGINEERING LECTURER POSITION

The Department of Civil and Environmental Engineering at the University of Waterloo invites applications for **one Faculty position at the rank of Lecturer with an anticipated start date of July 1, 2023**. The successful applicant must have a civil or architectural engineering undergraduate degree or equivalent, and advanced degree(s) – preferably a PhD – in engineering. Applicants are expected to have an engineering license for practice in Canada or the ability to apply for an engineering license with the Professional Engineers of Ontario within 3 years. While the initial appointment is for a three-year definite term Lecturer, with the possibility of a renewal for another three, the appointed Lecturer may be considered for an on-going appointment thereafter as Continuing Lecturer if they demonstrate outstanding performance in teaching and service.

All applicants must have a proven ability or excellent potential for outstanding teaching in civil or architectural engineering, have strong communication skills and be committed to professional development and community building. Demonstrated service experience will be considered as a strong asset. Significant experience in industry, with a focus on building envelope or building systems design, will be considered essential. The expected teaching load is 5 to 6 courses per year depending on the level of service, with regular non-teaching terms of four-month duration every two years for scholarly rejuvenation and development activities. Applicants must also have demonstrated an interest in engineering education pedagogy, and preference will be given to candidates who have demonstrated exceptional teaching skills.

The salary range is \$100,000 to \$140,000, depending on experience. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.

The closing date for applications is **December 31, 2022**. Applicants should send their curriculum vitae, a concise statement of teaching vision and capabilities, and contact information for three references to:

Civil & Environmental Engineering Chair
Department of Civil and Environmental Engineering,
University of Waterloo, Waterloo, Ontario, N2L 3G1
Email: cee.recruiting@uwaterloo.ca

The link to apply is: <https://ofas.uwaterloo.ca/>

If you have any questions regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact cee.recruiting@uwaterloo.ca.