



---

**Assistant or Associate Professor of Entrepreneurship, Business and Organizational Behaviour**  
Conrad School of Entrepreneurship and Business, Faculty of Engineering, University of Waterloo

The Conrad School of Entrepreneurship and Business (Conrad) at the University of Waterloo invites applications for exceptional scholars and researchers for a tenure-track position in Entrepreneurship, Business and Organizational Behaviour, at the rank of Assistant Professor. In the case of an exceptional candidate, an appointment at the rank of Associate Professor will be considered. The anticipated start date is July 1, 2021. Conrad will consider applicants with PhDs in Entrepreneurship, Organizational Behavior, Strategy, Management, or related cognate disciplines. Those with successful entrepreneurial, consulting, and/or senior managerial work experience outside the academy will be viewed especially favorably.

We seek individuals who have demonstrated both the capacity and drive to publish in top-tier research outlets, and a passion for teaching and coaching students. Duties include research, teaching at the undergraduate and graduate levels, and coaching student entrepreneurs. Teaching duties will likely be in one of the following areas: Entrepreneurship, Corporate Entrepreneurship & Change Leadership, and/or Consulting, as appropriate to the successful candidate's expertise and Conrad's teaching needs. Interest in exploring online and hybrid forms of course delivery is an asset. An entrepreneurial outlook and interest in active engagement with colleagues and students in the growth and life of Conrad are essential. We seek candidates who will further reinforce Conrad's positive, supportive, proactive, can-do culture.

The salary range for this position at the rank of Assistant or Associate Professor is \$110,000.00 to \$165,000.00. Negotiations beyond this salary range will be considered for exceptionally qualified candidates. Salary range and rank will be commensurate with experience and track record.

Located at the heart of Canada's technology hub, one hour west of Toronto and serving over 35,000 full- and part-time students, the University of Waterloo (UW) is among Canada's finest universities, with top rankings in engineering, computer science, and entrepreneurship. UW stands out among its peers not only for its strong research profile and innovative approaches to education, but also for its uniquely positive and enterprising relationships with business and the world of practice.

Waterloo has been ranked one of the best places in the world for start-ups. The region boasts hundreds of technology-driven enterprises, including offices of Facebook, OpenText, SAS, Square, and Google.

The Conrad School capitalizes on its position at the heart of an innovative university in an outstanding entrepreneurial ecosystem. At the graduate level, Conrad offers a unique Master of Business, Entrepreneurship and Technology (MBET) degree to train those striving to be entrepreneurs and intrapreneurs alike, Business and Entrepreneurship specializations and electives targeted at Masters students in UW's outstanding Faculty of Engineering and beyond, and an Option and Minor in entrepreneurship available to undergraduates from across UW's six faculties. Plans for new undergraduate and doctoral programs are under consideration.

Applications will be accepted until January 31, 2021. Three letters of reference will be requested from short-listed applicants. Email curriculum vitae, cover letter, teaching statement, details of work and entrepreneurial experience to Tracie Wilkinson, Administrative Officer, Conrad School of Entrepreneurship and Business at [conrad@uwaterloo.ca](mailto:conrad@uwaterloo.ca).

More information about the Conrad School of Entrepreneurship and Business, its activities and its people, can be found on our website: [www.uwaterloo.ca/conrad](http://www.uwaterloo.ca/conrad). Applicants may also be interested in "Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>." If you have any questions

regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact Conrad's Director, Mark Weber.  
[mark.weber@uwaterloo.ca](mailto:mark.weber@uwaterloo.ca)

The University of Waterloo regards diversity as an integral part of academic excellence and is committed to employment equity and accessibility for all employees. As such, we encourage applications from women, persons with disabilities, Indigenous peoples, members of visible minorities, and others who may contribute to the further diversification of ideas. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a "hub of innovation". All qualified candidates are encouraged to apply, however Canadians and permanent residents will be given priority.