



AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY

IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN

Associate or Full Professor of Organizational Behaviour, Entrepreneurship and Business
Conrad School of Entrepreneurship and Business, Faculty of Engineering, University of Waterloo

The Conrad School of Entrepreneurship and Business (Conrad) at the University of Waterloo invites applications from exceptional scholars for a faculty position in Organizational Behavior, Entrepreneurship and Business, at the rank of Associate or Full Professor. Exceptional senior Assistant Professor candidates may be considered. The anticipated start date is July 1, 2023. Conrad will consider applicants with PhDs in Entrepreneurship, Organizational Behavior, Strategy, Management, or related cognate disciplines. Successful mentorship of doctoral students is an especially important competency for candidates for this position. Entrepreneurial, consulting, and/or senior managerial work experience outside the academy will also be viewed favorably.

We seek individuals who have demonstrated both the capacity and drive to publish in top-tier research outlets, and a passion for teaching and coaching students. Duties include research, teaching at the undergraduate and graduate levels, and coaching students. Teaching duties will likely be in one of the following areas: Leadership, Organizational Behavior, or Innovation and Technology entrepreneurship, as appropriate to the successful candidate's expertise and Conrad's teaching needs. An entrepreneurial outlook and interest in active engagement with colleagues and students in the growth and life of Conrad are essential. We seek candidates who will further reinforce Conrad's positive, supportive, proactive, can-do culture.

The salary range for this position at the rank of Associate or Full Professor is \$160,000.00 to \$210,000.00. Negotiations beyond this salary range will be considered for exceptionally qualified candidates. Salary range and rank will be commensurate with experience and track record.

Located at the heart of Canada's technology hub, one hour west of Toronto and serving over 35,000 full- and part-time students, the University of Waterloo (UW) is among Canada's finest universities, with top rankings in engineering, computer science, and entrepreneurship. UW stands out among its peers not only for its strong research profile and innovative approaches to education, but also for its uniquely positive and enterprising relationships with business and the world of practice.

Waterloo has been ranked one of the best places in the world for start-ups. The region boasts hundreds of technology-driven enterprises, including offices of Facebook, OpenText, SAS, and Google.

The Conrad School capitalizes on its position at the heart of an innovative university in an outstanding entrepreneurial ecosystem. At the graduate level, Conrad offers a unique Master of Business, Entrepreneurship and Technology (MBET) degree to train those striving to be entrepreneurs and intrapreneurs alike, Business and Entrepreneurship specializations and electives targeted at Masters students in UW's outstanding Faculty of Engineering and beyond, and an Option and Minor in entrepreneurship available to undergraduates from across UW's six faculties. Conrad will be home to Canada's first PhD in Entrepreneurship and Organization, starting September 2023. Plans for new undergraduate and graduate programs are also under consideration.

Applications will be accepted until January 12, 2023. Three letters of reference will be requested from short-listed applicants. Email curriculum vitae, cover letter (including details of relevant work experience outside the academy, if applicable), teaching statement, and research statement to Tracie Wilkinson, Administrative Officer, Conrad School of Entrepreneurship and Business at conrad@uwaterloo.ca.

More information about the Conrad School of Entrepreneurship and Business, its activities and its people, can be found on our website: www.uwaterloo.ca/conrad. Applicants may also be interested in "Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo> " If you have any questions regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact Conrad's Director, Mark Weber. mark.weber@uwaterloo.ca

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Tracie Wilkinson, Administrative Officer, Conrad School of Entrepreneurship and Business at conrad@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.