



**Assistant or Associate Professor of Organizational Behaviour and Entrepreneurship
Conrad School of Entrepreneurship and Business, Faculty of Engineering, University of
Waterloo**

The Conrad School of Entrepreneurship and Business (Conrad) at the University of Waterloo invites applications for a tenure-track faculty position in Organizational Behaviour and Entrepreneurship, at the rank of Assistant Professor. In the case of an exceptional candidate, an appointment at the rank of Associate Professor will be considered. The anticipated start date is July 1, 2019. Conrad will consider applicants with PhDs in Entrepreneurship, Organizational Behavior, Strategy, Management, or related cognate disciplines. Those with successful entrepreneurial, consulting, or senior managerial work experience outside the academy will be viewed especially favorably.

We seek individuals who have demonstrated both the capacity and drive to publish in top-tier research outlets, and a passion for teaching and coaching students. Duties include research, teaching at the undergraduate and graduate levels, and coaching student entrepreneurs. Teaching duties will likely be in the areas of Entrepreneurship, Leadership, Negotiation, Family Business and/or Consulting, as appropriate to the successful candidate's expertise and Conrad's teaching needs. An entrepreneurial outlook and interest in active engagement with colleagues and students in the growth and life of Conrad are essential. We seek candidates who will further reinforce Conrad's positive, supportive, proactive, can-do culture.

The salary range for this position at the rank of Assistant or Associate Professor is \$100,000.00 to \$155,000.00. Negotiations beyond this salary range will be considered for exceptionally qualified candidates. Salary range and rank will be commensurate with experience and track record.

Located at the heart of Canada's technology hub, one hour west of Toronto and serving over 35,000 full- and part-time students, the University of Waterloo (UW) is among Canada's finest universities. For 26 straight years, UW has ranked as Canada's Most Innovative University. UW stands out among its peers not only for its strong research profile and innovative approaches to education, but also for its uniquely positive and enterprising relationships with business and the world of practice.

Waterloo has been ranked one of the best places in the world for start-ups. The region boasts hundreds of technology-driven enterprises, including offices of Facebook, OpenText, SAS, Square, and Google.

The Conrad School capitalizes on its position at the heart of an innovative university in an outstanding entrepreneurial ecosystem. At the graduate level, Conrad offers a unique Master of Business, Entrepreneurship and Technology (MBET) degree to train those striving to be entrepreneurs and intrapreneurs alike, a Graduate Diploma in Business and



Entrepreneurship targeted at Masters students in UW's outstanding Faculty of Engineering and beyond, and an Option and Minor in entrepreneurship available to undergraduates from across UW's six faculties.

Applications will be accepted until March 31, 2019. Three letters of reference will be requested from short-listed applicants. Email curriculum vitae, cover letter, teaching statement, details of work and entrepreneurial experience to Nina Ripley, Administrative Coordinator, Conrad School of Entrepreneurship and Business at conrad@uwaterloo.ca.

More information about the Conrad School of Entrepreneurship and Business, its activities and its people, can be found on our website: www.uwaterloo.ca/conrad. Applicants may also be interested in "Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>." If you have any questions regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact Conrad's Director, Mark Weber. mark.weber@uwaterloo.ca

The University of Waterloo regards diversity as an integral part of academic excellence and is committed to employment equity and accessibility for all employees. As such, we encourage applications from women, Indigenous (First Nations, Métis and Inuit) peoples, persons with disabilities, members of diverse gender identities, and others who may contribute to the further diversification of ideas. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a "hub of innovation". All qualified candidates are encouraged to apply; however, Canadians and permanent residents will receive priority in the recruitment process.

