

**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY**  
**For Assistant Professor in Human Dimensions of Climate Change (*Internal/External Search*)**  
**IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN**

**Tenure-Track Assistant Professor, Human Dimensions of Climate Change**  
**Date Advertised: Sep 11, 2023**

The Department of Geography and Environmental Management in the Faculty of Environment at the University of Waterloo is seeking an exceptional scholar and researcher for one tenure-track position at the rank of **Assistant Professor in Human Dimensions of Climate Change** with an anticipated start date of **July 1, 2024**.

The successful candidate must have a PhD in geography, environmental management, sustainability, planning or a related discipline. Evidence of an actively developing research trajectory in human dimensions of climate change, with an emphasis on one or more areas of climate adaptation or low carbon transitions is required. Duties include research, teaching at the undergraduate and graduate level, and supervising graduate students. The ability to develop and teach an array of in-person and on-line courses is required, and teaching capacity in the area of climate change communications would be a major asset.

The starting salary range for this position at the **Assistant Professor** rank is **\$90,000 to \$110,000**. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **Nov 30, 2023**. Three letters of reference will be requested for applicants invited for an interview. Send a curriculum vitae, cover letter, teaching and research statements and up to five peer-reviewed journal publications illustrating the applicant's major research contributions to: Professor Chris Fletcher, Chair, Department of Geography and Environmental Management, Faculty of Environment, University of Waterloo, Waterloo, Ontario N2L 3G1 Canada. The package must be submitted electronically in a single PDF file to [gemchair@uwaterloo.ca](mailto:gemchair@uwaterloo.ca).

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Occupational Health ([occupationalhealth@uwaterloo.ca](mailto:occupationalhealth@uwaterloo.ca) or Karen Parkinson at extension 40538); who will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded and confidentiality is maintained. If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sophie Dallaire, [sdallaire@uwaterloo.ca](mailto:sdallaire@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.