



The [Stratford School of Interaction Design and Business](https://uwaterloo.ca/stratford-school-of-interaction-design-and-business/) (<https://uwaterloo.ca/stratford-school-of-interaction-design-and-business/>) in the Faculty of Arts at the University of Waterloo invites applications for two tenure-track positions at the rank of Assistant Professor, beginning July 1, 2024. The successful candidates' teaching responsibilities will be in the undergraduate and graduate programs of the Stratford School.

The Stratford School of Interaction Design and Business at the University of Waterloo offers interdisciplinary undergraduate and graduate programs that focus on the critical exploration of design and technology within a global business framework. We strive to develop collaborative, interdisciplinary perspectives to responsibly engage with the social, cultural, economic, and environmental impacts of emerging technologies. Our faculty comes from a wide range of disciplines, including human-computer interaction, user experience design and research, organizational behaviour, business, sociology, psychology, fine and media arts, information science, and computer science. They work in areas including wearable technologies, game studies, disability studies, science and technology studies, cultural industries, sound studies, and extended reality (AR/VR) environments.

The Stratford School currently offers two academic programs: the Bachelor of Global Business and Digital Arts and the Master of Digital Experience Innovation.

The successful candidate will have a PhD, MFA, MDes or an equivalent terminal degree in design and technology, or related fields, such as human-computer interaction, interaction design, systems design engineering, digital humanities, or informatics. Evidence of an active program of artistic research and/or research-creation is required, with a proven record of accomplishment such as exhibitions, festivals, and other public presentations in local, national, or international venues. We are seeking candidates with expertise in one or more of the following areas:

- Critical Design, Critical Making, Community-led Design
- Generative Art, Generative AI (Artificial Intelligence)
- Inclusive Design, Disability Justice, Design Justice
- Information Design, Critical Data Studies
- Interaction Design, Creative Computation, Wearable Technologies
- Media Architecture, Interactive Displays, Responsive Environments
- Speculative Design, Design Fiction, Queer Futures, Afrofuturism, Indigenous Futures

Candidates are expected to contribute to the intellectual life of the school through innovative pedagogies that integrate their research areas. The ability to teach core curriculum courses that cover theoretical and practical approaches to design, media, and emerging technologies is also required. Duties include research, service, and teaching at the undergraduate and graduate levels, and, in the future, supervising graduate students, as the Stratford School is currently developing research graduate programs.

The salary range for these positions at the rank of Assistant Professor is \$95,000.00 to \$130,000.00 CAD.

The closing date for applications is Thursday, February 1, 2024. Application materials must be submitted online as PDF files through the [Online Faculty Application System \(https://ofas.uwaterloo.ca/\)](https://ofas.uwaterloo.ca/). Please include electronic copies of a cover letter (addressed to Jessica Thompson, Associate Professor and Director, Stratford School of Interaction Design and Business), curriculum vitae, research statement with links to relevant artworks or projects, teaching philosophy, and a statement describing how you will advance anti-racism, decolonization, equity, diversity, and inclusion (AD-EDI) within the classroom. Please also provide names and contact information for three individuals who will upload letters of reference for you (once prompted to do so).

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office \(https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives\)](https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Sheila Vanmeurs, Administrative Officer at [sheila.vanmeurs@uwaterloo.ca](mailto:sheila.vanmeurs@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sheila Vanmeurs, Administrative Officer at [sheila.vanmeurs@uwaterloo.ca](mailto:sheila.vanmeurs@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.