



## Definite Term Lecturer Position in Political Science

The Department of Political Science in the Faculty of Arts at the University of Waterloo is seeking an exceptional teacher for a two-year Lecturer position in Global Affairs with an anticipated start date of April 1, 2023.

Applicants must have a PhD in Political Science or related discipline, or be able to demonstrate that they will meet the requirements for the PhD by April 1, 2023. The successful candidate will be expected to teach six, one-term courses each year across the Spring (May-August), Fall (September-December), and Winter (January-April) terms and at all levels in the Department, of which at least one may be in the Master of Public Service program or the MA in Political Science.

The Department has particular need for someone who can teach such courses as the Introduction to International Studies, Global Governance, The Politics of the Middle East, The Global South, Globalization, and Transnational Migration.

Strong candidates will have demonstrated excellence in undergraduate teaching, a commitment to experiential learning, experience liaising with university and community-led organisations, and familiarity with equity, anti-racism, diversity, and inclusion in the classroom. Because Political Science places priority on work-integrated learning and experiential education, experiences in the public service and/or community service organizations will be an asset.

The Department of Political Science (<https://uwaterloo.ca/political-science/>) is consistently ranked at the top of departments of its size in Canada. We are a research-intensive department with diverse academic programs examining many of the most pressing issues confronting societies today. At the undergraduate level, the Department offers three distinct honours programs, and four minors, some in conjunction with other departments. The Department established an MA program in 1967 and launched a PhD program in the Fall of 2022. In 2010, it launched the Master of Public Service degree (<https://uwaterloo.ca/political-science/master-public-service/>), a multidisciplinary, professional degree program which currently admits around 50 students annually. The program has a strong emphasis on training students in public policy, and a reputation for producing excellent and well trained students who go on to fulfilling careers in the federal, provincial, and municipal governments.

The University of Waterloo is one of Canada's leading comprehensive universities. It is at the forefront of innovation and is home to transformational research and inspired learning. Located in the heart of Canada's technology hub, the University is growing a network of global partnerships that will shape the future by working beyond disciplines and building bridges with industry, institutions, and communities.

The salary range for this position at the rank of Lecturer is \$70,000 - \$100,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is February 3, 2023. Application materials must be submitted online as PDF files through <https://ofas.uwaterloo.ca/>. Please include electronic copies of a cover letter, curriculum vitae, teaching statement, two samples of work that serve as evidence of scholarly competence in the field (publications, presentations, reports, etc.), and arrange to have three letters of

reference uploaded (addressed to Dr. Jasmin Habib, Chair, Department of Political Science, University of Waterloo).

If you have any questions regarding the position, the application process, assessment process, eligibility, or to request accommodation during the hiring process, please email [chairpsci@uwaterloo.ca](mailto:chairpsci@uwaterloo.ca)

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousoinitatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.