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## **Definite Term Lecturer, Data Analytics**

The School of Accounting and Finance in the Faculty of Arts at the University of Waterloo invites applications for one lecturer position in Data Analytics beginning September 1<sup>st</sup>, 2022. The successful candidate will focus on Data Analytics instruction and its applications in the business world, particularly in Accounting and Finance, and will be hired at the rank of Lecturer for a two-year definite-term contract, renewable in accordance with university policy. The teaching load is normally 60% of one's tasks (6 courses a year), with service activities in support of the School, the Faculty, the University, and/or the profession amounting to the other 40%.

Successful candidates must have a university degree in a field related to Data Analytics or a business-related degree, along with significant work experience applying data analytics in accounting, tax, or finance contexts. In particular, they should possess experience with databases and SQL, data visualization using Tableau or Power BI, coding in R or Python, and predictive analytics in accounting, tax, or finance contexts. The successful candidate will have demonstrated strong potential for teaching in a post-secondary setting in Canada. A high potential for academic leadership is expected of the successful applicant. The capacity to apply data analytics techniques in a multi-subject environment is considered an asset. While not required, a professional designation in accounting or finance and work experience in one of these fields would also be an asset. Candidates who can demonstrate Thought Leadership and are interested in engaging in executive education or pedagogical innovation will be considered positively.

The School is widely recognized for its research and academic programs. We value academic diversity and offer a collegial and stimulating environment that promotes collaboration, intellectual curiosity, and growth. The School offers eight different programs, including five bachelor degrees, 2 master degrees and one PhD degree and attracts top students from Canada and abroad. The School's collaborative environment encourages faculty members to help each other reach their maximum potential and our Definite-term lecturers are interacting with teaching and research oriented faculty members to push the School programs and reputation forward. For details about our faculty and programs please visit: <https://uwaterloo.ca/saf>. The University of Waterloo consistently ranks as a leading comprehensive university in Canada and an innovator in education and research. It is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital.

Based on qualifications, a starting compensation in the salary range of \$100,000 to \$125,000 will be considered.



Interested candidates are required to complete an on-line application at our Online Faculty Application System (<https://ofas.uwaterloo.ca>). Application deadline: July 8, 2022.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Metis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Heidi Janssen at the School of Accounting and Finance at [heidi@uwaterloo.ca](mailto:heidi@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Steve Fortin, at the School of Accounting and Finance at [saf.director@uwaterloo.ca](mailto:saf.director@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.

