

The School of Accounting and Finance in the Faculty of Arts at the University of Waterloo invites applications for a position in accounting for an appointment beginning July 1, 2019. The successful candidate will be hired either as an Assistant Professor or as an Associate Professor.

Normally candidates for Assistant Professor should expect to have completed their PhD by the date of their first appointment at the University of Waterloo, and must demonstrate the potential for high-quality research in accounting. Candidates must also have the potential for high-quality teaching. Candidates for Associate Professor with tenure should have established reputations for high-quality research in accounting. Candidates will also have the demonstrated teaching excellence in accounting. All areas of accounting will be considered with preference given to the Financial Accounting area. A professional accounting designation, while not required, is an asset.

The School is widely recognized for its research and academic programs. We offer a collegial and stimulating environment that promotes collaboration, intellectual curiosity and growth. The School also has a highly-respected PhD program and has graduated over forty doctoral students since the inception of the program in the 1990s. Our award-winning faculty includes active researchers using empirical, experimental, and analytical techniques to study a broad spectrum of accounting and finance issues. Our faculty members serve on the editorial boards of leading scholarly journals. The School's collaborative environment encourages faculty members to help each other reach their maximum potential. Our highly regarded undergraduate and graduate programs attract top students. For details about our faculty and programs please visit: <http://saf.uwaterloo.ca>. The University of Waterloo consistently ranks as a leading comprehensive university in Canada and an innovator in education and research. It is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital.

Based on qualifications, salary ranges of \$165,000 to \$200,000 for an Assistant Professor or \$215,000 to \$250,000 for an Associate Professor will be considered.

Interested candidates are required to complete an on-line application at <https://arts-ofas.uwaterloo.ca/saf/>.

Application deadline: January 21, 2019.

The University of Waterloo respects, appreciates and encourages diversity and is committed to accessibility for persons with disabilities. We welcome applications from all qualified individuals including women, members of visible minorities, Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority in the recruitment process.

“Three reasons to apply: <http://uwaterloo.ca/fauw/why>.”

