

Assistant Professors, Sustainability and Financial Management

University of Waterloo

Posted: **March 28, 2022**

The School of Environment, Enterprise and Development (SEED), in the Faculty of Environment, University of Waterloo, invites applications for two tenure-track positions with expertise that combines financial management and sustainability. These tenure-track positions will be filled at the rank of Assistant Professor. The successful candidate will have a PhD in a related field and may not have all their degrees from the same traditional discipline. Salary, in the range of \$100,000 to \$125,000, will be commensurate with experience. The closing date for applications is May 31, 2022. The preferred start date is September 1, 2022.

Preferred candidates will have research expertise and demonstrated teaching excellence in one or more of the following areas: sustainable finance; climate finance; responsible or impact investing; sustainability assurance; integrated ESG measurement, materiality, and reporting; strategic integration of sustainability objectives; climate risk disclosure and valuation; and human capital and social accounting. We are particularly interested in applicants whose teaching and research focuses on social sustainability objectives, such as, social welfare, equitable distribution of benefits and costs, human rights, labour, gender equality, children's rights, Indigenous rights, environmental justice, human capital measurement and reporting, or diversity and inclusion of marginalized communities. The position will primarily support teaching and research activities in the Sustainability and Financial Management program.

Founded in 2009, SEED, located in the biggest Faculty of Environment in Canada, has quickly established itself as a recognized leader in integrated approaches for sustainable solutions to the world's most pressing environmental, social and development challenges. SEED offers comprehensive and highly inter-disciplinary professional programs, at both the undergraduate and graduate levels, in sustainable business and development, with degrees in environment and business, sustainability management, international development, and local economic development. SEED offers two undergraduate programs (Environment & Business, International Development), one joint undergraduate program (Sustainability and Financial Management w/ the School of Accounting and Finance) and four graduate programs (Environment & Business, Sustainability Management, Economic Development and Innovation, and Development Practice). SEED has a current enrolment of approximately 1,000 undergraduate and graduate students and is experiencing further growth. The School is adding faculty members, developing new programs and growing research capacities. SEED is located in a 57,000 sq. ft. LEED® Platinum building with classrooms, student space and offices. For details about the school and its programs please visit: <http://seed.uwaterloo.ca>.

UWaterloo's Faculty of Environment, Canada's oldest and largest such faculty, has more than 16,000 alumni in more than 80 countries and ranks in the top five in the world for climate change research.

The University of Waterloo has 42,000 students and 220,000 alumni in 151 countries. It is home to 74 Canada Research Chairs and is well-known for its 100% creator-owned IP policy. Operating world-renowned cooperative education programs, UWaterloo partners with more than 7,000 employers worldwide. Faculty have the opportunity to work across disciplines and collaborate with a diverse community of scholars and students.

The University of Waterloo covers 1,000 acres in the heart of the City of Waterloo. The Region of Waterloo, with a population 600,000, is an hour west of Toronto, with its global-hub airport.

Interested candidates should submit the following by email in a single attached pdf document:

- 1) a cover letter (which should indicate if the applicant is a Canadian citizen or permanent resident);
- 2) a research statement that includes accomplishments and goals, highlighting important publications for committee review;
- 3) a statement of teaching philosophy and interests;
- 4) a diversity impact statement that addresses how the candidate's research/teaching program will advance equity, diversity and inclusion goals;
- 5) a current curriculum vitae; and
- 6) names and contact information for at least three references, who will not be contacted without prior notification to the candidate.

The document should be submitted to:

Director, School of Environment, Enterprise and Development (SEED)

Email: dragana.kostic@uwaterloo.ca

Please use the SUBJECT LINE "Tenure-track in Sustainability and Financial Management"

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Bruce Frayne, Director (bfrayne@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Bruce Frayne, Director (bfrayne@uwaterloo.ca).

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.