



Aging Health and Well-being

The School of Public Health Sciences in the Faculty of Health at the University of Waterloo invites applications for an exceptional scholar and researcher for a tenure-track faculty position in the area of **Aging Health and Well-being**. The initial appointment will be at the rank of Assistant Professor with an anticipated start date of September 1, 2023. In the case of an exceptional candidate, appointments at the rank of Associate Professor may be considered.

The successful candidate must demonstrate evidence of an actively developing research program that advances understanding of health and well-being among older adults. Duties include conducting research, teaching at the undergraduate and graduate level, supervising graduate students, and university service activities.

The successful candidate must have completed a PhD in a relevant discipline (e.g., public health, epidemiology, health services research, rehabilitation, gerontology, sociology, implementation science, data sciences). The successful candidate will be expected to propose an innovative program of high-quality research that will attract external funding and excellent graduate students. The candidate would also be engaged with the collaborative PhD program in Aging, Health and Well-Being. Evidence of a successful record of Tri-Agency funding is a strength. The ability to develop and teach an array of in-person and on-line courses is required.

The starting salary will be commensurate with rank of appointment, and based on qualifications, experience, and research record. The salary range for an Assistant Professor is \$90,000 to \$130,000. The salary range for an Associate Professor is \$125,000 to \$150,000. Negotiations beyond these salary ranges will be considered for exceptionally qualified candidates.

Healthy, active aging has been a cornerstone of research at the University of Waterloo for the last four decades. The university is now home to over 100 aging-focused researchers from across 6 faculties and 2 colleges. The School of Public Health Sciences has been home to the Network for Aging Research, which works to foster aging-focused research through sponsoring a catalyst grant program and supporting events related to aging research. The Faculty of Health offers a Collaborative PhD in Aging, Health, and Well-being. As well, MSc and PhD students in the School of Public Health Sciences can specialise in the Field of Aging, and undergraduate students can pursue a Minor in Gerontology or an Option in Aging Studies. The School also hosts the lead Canadian organization in the interRAI network, linking researchers on aging and health over the life course in 40+ nations (www.interRAI.org).

The School of Public Health Sciences is an active and vibrant multi-disciplinary community. We have built considerable research strengths in aging, health informatics, population health, mental health, health services research, epidemiology, chronic disease prevention, global health, youth health, public health nutrition, health behaviour, work and health, and environmental health. We have 41 faculty members (including 7 Research Chair positions) and offer research-focused MSc and PhD degrees in Public Health Sciences; a BSc in Health Sciences; a Bachelor of Public Health; professional Master's degrees in Public Health, Health Evaluation, and Health Informatics; and a Collaborative PhD specialization in Aging, Health, and Well-Being. Visit our

website (<https://uwaterloo.ca/public-health-sciences/>) for more information on programs and faculty profiles.

The closing date for applications is **May 31, 2023**. Three letters of reference will be requested for applicants invited for an interview. Please send electronically: a letter of interest, curriculum vitae, and separate statements describing your program of research, teaching, and supervision experience, and list the names and email addresses of at least three references to the Director of the School of Public Health Sciences, Dr. MacEachen via Carol West-Seebeck: cwestsee@uwaterloo.ca.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Carol West-Seebeck: cwestsee@uwaterloo.ca.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Carol West-Seebeck: cwestsee@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.