

Associate Vice-President, Student Experience

The University of Windsor is situated on the traditional territory of the Three Fires Confederacy of First Nations: the Ojibwa, the Odawa, and the Potawatomie.

About the University

The University is a comprehensive research and teaching institution with more than 16,000 students. Located in the heart of Canada's Border City, the University of Windsor combines excellence in teaching, research, and professional practice with a commitment to build stronger communities, treat people with respect and dignity, and address pressing societal needs.

About the Role

The role of Associate Vice-President, Student Experience is a significant leadership position that will lead the University's efforts to fulfill its strategic commitment to student success and to creating an exceptional student experience.

Reporting to the Provost and Vice-President Academic, the Associate Vice-President, Student Experience is responsible for the provision of exemplary student services and systems infrastructure designed to support and enhance the student experience across main and downtown campuses. The Associate Vice-President, Student Experience is also responsible for strategic leadership and planning in a diverse portfolio, encompassing Indigenous student support, student development, leadership programs, residences, international student support, student non-academic conduct, student health, and accessibility and support for students with disabilities.

The University has undergone significant change in the last 5 years and this role will need to support the development of effective systems and services, while expertly employing change management skills to support the community. The Associate Vice-President, Student Experience leads an energetic and dedicated professional staff of more than 58 and is responsible for an operating budget of \$12.5 million, including ancillary budgets.

Who You Are

The successful candidate will be a seasoned university leader and scholar-practitioner who provides leadership in building inclusive communities for students and staff. This includes knowing and understanding how to listen and engage with members of equity groups, including but not limited to, Indigenous, racialized, 2SLGBTQI+ individuals and communities, and students who may express non-dominant ideas, practices, and expectations. Furthermore, they are a data-driven decision maker that has a record of building strong and effective relationships across administrative and faculty departments in a large university setting. The successful candidate will have earned a university degree, with a graduate degree considered an asset. Depending on the successful candidate's qualifications, an academic appointment with tenure could be considered.

Submitting an Application

We are a welcoming community committed to equity, diversity, inclusion, and accessibility in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (women, Indigenous (First Nations, Métis, Inuit) persons), racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify. If you need an accommodation for any part of the application and hiring process, please contact accommodate@kbrs.ca or University of Windsor Faculty Recruitment Coordinator (recruit@uwindsor.ca).

Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (<http://www.uwindsor.ca/ohrea>). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The role will remain open until filled, with the appointment beginning as soon as possible. If you are interested in this opportunity, contact Dr. Jennie Massey at jmassey@kbrs.ca, Kyle Steele at ksteele@kbrs.ca, or Debra Clinton at dclinton@kbrs.ca, or submit your full application package online <https://www.kbrs.ca/Career/16077> and clicking the “Apply Now” button.