



THE UNIVERSITY OF WINNIPEG

Dean, Faculty of Business and Economics

Located in the heart of Treaty 1 Territory and the traditional homelands of the Métis Nation, The University of Winnipeg is a diverse, multicultural campus committed to academic excellence, community engagement, and social and environmental sustainability. With a faculty and staff of approximately 1,000 and more than 14,000 learners, The University of Winnipeg combines a strong tradition of outstanding scholarship in teaching, research, and creative work with a unique sense of engagement with its community partners.

Housed in the LEED-certified Buhler Building, the Faculty of Business and Economics encompasses the Departments of Business Administration and Economics, and also leverages its relationship with the University's Professional and Continuing Education (PACE) unit. As well as boasting one of the University's fastest growing undergraduate enrollments, the Faculty offers graduate programming both in Business and in Economics. The Faculty has strong connections to Winnipeg's downtown business community, and offers an Executive BBA. The Faculty has also taken pride in a history of community partnerships such as The University of Winnipeg Chair in Co-operative Enterprises, and the India Centre.

The University of Winnipeg seeks a forward-thinking Dean to lead its Faculty of Business and Economics. Serving on the University's senior leadership team, the Dean contributes to institutional goals and priorities through leadership of the Faculty. Working with faculty, senior administration, and staff to foster excellence in teaching, research, and student success, the Dean also effectively represents the Faculty and the University to the external community.

Reporting to the Provost and Vice-President, Academic), the Dean of Business and Economics works cooperatively with the Deans of Arts, Education, Kinesiology, Graduate Studies, Science, Collegiate and Library, and with the broader university community, to advance the interests of the University. The Dean provides strong and effective leadership and guidance in all aspects of the Faculty's operations, both academic and administrative. The Faculty is 10 years old, and is in a period of progression and development. We are looking at ways of enhancing educational opportunities for our students to discover business and economics in new and exciting ways, such as co-op and/or work-integrated learning, as well as expanding scholarly work. The Faculty of Business and Economics is well-known for its strong connection to the community and for its ability to leverage a setting in a Liberal Arts and Science University to produce graduates meeting the needs of business, cooperative enterprises, and NGOs.

The successful candidate will possess a distinguished academic record in a relevant area of teaching, research, and service. Strong operational administrative abilities and experience and demonstrated leadership qualities to lead and enrich the Faculty are essential. The ability to work externally in areas such as community outreach and partnerships will be considered important assets.

The ideal candidate will:

- Hold an earned doctorate in a discipline represented in the Faculty of Business and Economics;
- Have a strong record of achievement in teaching and research, demonstrated by student-focused outcomes, and preferably hold the rank of full Professor;
- Have significant experience in academic administration in positions such as Department Head/Chair, Associate Dean, Dean or equivalent. Experience working a variety of collective agreements would be a definite asset ;
- Have a demonstrated ability to build relationships with multiple stakeholders;
- Have contributed to a culture where excellence and innovation in teaching is valued and rewarded;
- Be a strong and clear communicator who has built trust through integrity, openness and transparency;
- Have demonstrated ability to lead change, engage faculty, students, staff, and administrators in strategic initiatives, and work across disciplines to achieve strategic objectives while demonstrating an understanding and commitment to the fundamental characteristics of a Faculty of Business and Economics;
- Display an ability to operate effectively within a shared-governance structure and cultivate an inclusive environment in which students, faculty and staff feel a shared sense of community;
- Possess organizational, administrative, and financial skills; and
- Demonstrate superior leadership, administration, coaching and mentoring skills with the ability to delegate effectively.

The initial appointment will be for a five-year term, with the possibility of renewal. The preferred start date is July 1, 2019. The University of Winnipeg is a publicly funded university which provides an extensive pension and benefits package. For details please visit: <http://www.uwinnipeg.ca/hr/benefits/index.html>

Applications must be submitted online **via The University of Winnipeg's online recruitment system**, and should include a cover letter and curriculum vitae. For details on how to submit your application, please visit our [Human Resources website](#) and choose the Administrative Employment position vacancies option. The closing date for this opportunity will be **March 31, 2019**.

Any enquiries about this position can be directed to Gina Schiak, Manager of HR Client Services at g.schiak@uwinnipeg.ca

The University of Winnipeg is an urban, primarily undergraduate, university that appreciates, fosters and promotes values of human dignity, equality, non-discrimination and diversity. The University of Winnipeg is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of racialized communities, indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian immigration requirements, first preference must be given to Canadian citizens and permanent residents of Canada. However, all qualified individuals are invited to apply.