



THE UNIVERSITY OF WINNIPEG

Dean, Faculty of Education

The University of Winnipeg invites applications for the position of Dean, Faculty of Education. The initial appointment will be for a five-year term starting January 1, 2020 with the possibility of renewal.

Located in the heart of Treaty 1 Territory and the traditional homelands of the Métis Nation, The University of Winnipeg is a diverse, multicultural campus committed to academic excellence, community engagement, and social and environmental sustainability. With a faculty and staff of approximately 1,000 and more than 14,000 learners, The University of Winnipeg combines a strong tradition of outstanding scholarship in teaching, research, and creative work with a unique sense of engagement with its community partners.

The flagship program of the Faculty of Education at the University of Winnipeg is the Integrated B. Ed. This program blends theoretical knowledge with classroom practice in order to prepare students for a professional teaching career. Students take courses from a variety of disciplines such as history, philosophy, biology, sociology and psychology, alongside courses that focus on curriculum and pedagogy. This program at the University of Winnipeg is unique for several reasons. First, in addition to the preparation of preservice teachers leading to provincial certification, the program provides an additional focus on urban inner-city education. Second, early in the program students are provided with the opportunity of working with teachers and children in classrooms. This enables students to begin the transition from student to professional educator early in their university career. Finally, the program provides considerable opportunities for interested students to participate in community outreach projects and in on-going faculty research.

In addition to the Integrated B.Ed., the Faculty offers an After Degree B.Ed.; a post-baccalaureate diploma in education for working teachers; the Access program; certification in Early Childhood Education Program, the Masters of Marriage and Family Therapy, international practicum opportunities, and other innovative programs.

Reporting to the Provost and Vice-President, Academic, the Dean of Education works cooperatively with the Deans of Arts, Business & Economics, Education, Kinesiology, Graduate Studies, Collegiate and the Library and with the broader university community, to advance the interests of the University. The Dean provides strong and effective leadership and guidance in all aspects of the Faculty's operations, both academic and administrative. The Faculty of Education is well-known for producing strong teachers that meet the needs of Manitoba students and for its research and educational partnerships with local, national, and international organizations.

Current Priorities include:

- Strengthening self-governance in the Faculty of Education.
- Fostering a culture of inclusivity and embracing a collegial and collaborative operating style that provides vision and direction to further strengthen the faculty's educational programs.
- Developing and maintaining strong relationships with partners such as Manitoba school divisions and boards, Indspire, Maple Bear, The University of Winnipeg Collegiate, and other community organizations.
- Developing strategic and innovative plans that are congruent with The University of Winnipeg Strategic Directions, faculty, student and provincial requirements for growth and excellence in domestic and international academic programs;
- Creating and implementing marketing, public relations and communication strategies that build on key University and Faculty goals.
- Advocating for the continued growth and development of the Faculty of Education within the context of the University of Winnipeg and its evolving mandates and community.
- Developing, supporting and maintaining positive relationships with students, faculty, staff, and the community by demonstrating excellent interpersonal skills in supervision, mentoring, and management of human resource and organizational issues; and
- Setting and monitoring a balanced budget that provides for the staffing, facilities, materials, and support necessary to maintain and enhance excellence in programming.

The ideal candidate will:

- Hold an earned doctorate in Education;
- Have a strong demonstrated record of achievement in teaching and research, and preferably hold the rank of full Professor;

- Have significant experience in academic administration in positions such as Department Head/Chair, Associate Dean, Dean or equivalent. Experience working with a variety of collective agreements would be a definite asset;
- Have a demonstrated ability to build relationships with multiple stakeholders and partners;
- Have contributed to a culture where excellence and innovation in teaching and research are valued and rewarded;
- Be a strong and clear communicator who has built trust through integrity, openness and transparency;
- Serve as the professional liaison with government and professional agencies and associations;
- Have demonstrated ability to lead change, engage faculty, students, staff, and administrators in strategic initiatives, and work across disciplines to achieve strategic objectives;
- Display an ability to operate effectively within a shared-governance structure and cultivate an inclusive environment in which students, faculty and staff feel a shared sense of community;
- Possess organizational, administrative, and financial skills;
- Exhibit an appreciation of the internal and external infrastructure needs of a Faculty of Education, together with innovative thinking and problem-solving skills and;
- Demonstrate superior leadership, administration, coaching and mentoring skills with the ability to delegate effectively.

The University of Winnipeg provides an extensive pension and benefits package. For details please visit: <http://www.uwinnipeg.ca/hr/benefits/index.html>

Applications must be submitted online **via The University of Winnipeg's online recruitment system**, and should include a cover letter and curriculum vitae. For details on how to submit your application, please visit our [Human Resources website](#) and choose the Senior Executive Employment position vacancies option. The closing date for this opportunity will be **September 30, 2019**.

Any enquiries about this position can be directed to Gina Schiak, Manager of HR Client Services at g.schiak@uwinnipeg.ca.

The University of Winnipeg is committed to equity, diversity and inclusion and recognizes that a diverse staff/faculty benefits and enriches the work, learning and research environments, and is essential to academic and institutional excellence. We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at time of application. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority