



# THE UNIVERSITY OF WINNIPEG

## Dean, Faculty of Science

Located in the heart of Treaty 1 Territory and the traditional homelands of the Métis Nation, The University of Winnipeg is a diverse, multicultural campus committed to academic excellence, community engagement, and social and environmental sustainability. With a faculty and staff of approximately 1,000 and more than 14,000 learners, The University of Winnipeg combines a strong tradition of outstanding scholarship in teaching, research, and creative work with a unique sense of engagement with its community partners.

The Faculty of Science includes state of the art laboratories in the Richardson College for the Environment and Science Complex, a LEED certified building housing the Departments of Biology, Chemistry, and Environmental Studies and Sciences, as well as the Biochemistry Program. The Faculty is also home to the Departments of Anthropology, Applied Computer Science, Geography, Mathematics and Statistics, and Physics, as well as a number of interdisciplinary and graduate Science programs. The Faculty of Science supports some of the most accomplished and innovative faculty members in Canada.

The University of Winnipeg seeks a forward-thinking Dean to lead its Faculty of Science. Serving on the University's senior leadership team, the Dean contributes to institutional goals and priorities through leadership of the Faculty. Working with faculty, senior administration, and staff to foster excellence in teaching, research, and student success, the Dean also effectively represents the Faculty and the University to the external community.

Reporting to the Provost and Vice-President, Academic, the Dean of Science works cooperatively with the Deans of Arts, Business and Economics, Education, Kinesiology, Graduate Studies, Collegiate and Library and with the broader university community, to advance the interests of the University. The Dean provides strong and effective leadership and guidance in all aspects of the Faculty's operations, both academic and administrative. The Faculty is in a period of progression and development, and will be looking at ways of enhancing educational opportunities for our students to discover science in new and exciting ways and to expand scholarly work. The Faculty of Science is well-known for its strong commitment to the community and for the active role that faculty and staff members play to reach out to potential Science students of all ages.

The successful candidate will possess a distinguished academic record in a relevant area of teaching, research, and service. Strong operational administrative abilities and experience and demonstrated leadership qualities to lead and enrich the Faculty are

essential. The ability to work externally in areas such as community outreach and partnerships will be considered important assets.

The ideal candidate will:

- Hold an earned doctorate in a science-related discipline represented in the Faculty of Science;
- Have a strong demonstrated record of achievement in teaching and research, and preferably hold the rank of full Professor;
- Have significant experience in academic administration in positions such as Department Head/Chair, Associate Dean, Dean or equivalent. Experience working with a variety of collective agreements would be a definite asset;
- Have a demonstrated ability to build relationships with multiple stakeholders;
- Have contributed to a culture where excellence and innovation in teaching and research is valued and rewarded;
- Be a strong and clear communicator who has built trust through integrity, openness and transparency;
- Have demonstrated ability to lead change, engage faculty, students, staff, and administrators in strategic initiatives, and work across disciplines to achieve strategic objectives;
- Display an ability to operate effectively within a shared-governance structure and cultivate an inclusive environment in which students, faculty and staff feel a shared sense of community;
- Possess organizational, administrative, and financial skills;
- Exhibit an appreciation of the internal and external infrastructure needs of a Faculty of Science, together with creative thinking and problem-solving skills and;
- Demonstrate superior leadership, administration, coaching and mentoring skills with the ability to delegate effectively.

The University of Winnipeg provides an extensive pension and benefits package. For details please visit: <http://www.uwinnipeg.ca/hr/benefits/index.html>

Applications must be submitted online **via The University of Winnipeg's online recruitment system**, and should include a cover letter and curriculum vitae. For details on how to submit your application, please visit our [Human Resources website](#) and choose the Administrative Employment position vacancies option. The closing date for this opportunity will be **January 15, 2019**.

Any enquiries about this position can be directed to Gina Schiak, Manager of HR Client Services at [g.schiak@uwinnipeg.ca](mailto:g.schiak@uwinnipeg.ca)

***The University of Winnipeg is committed to equity, diversity and inclusion and recognizes that a diverse staff/faculty benefits and enriches the work, learning and research environments, and is essential to academic and institutional excellence. We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at time of application. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.***