

UOIT, Assistant Vice-President Human Resources

One of Canada's newest and most innovative universities, the University Of Ontario Institute of Technology (UOIT) is a place where technology and teaching intersect to generate exceptional student outcomes. At UOIT, faculty and students collaborate with community and industry partners to advance cutting-edge research in the University's seven faculties. UOIT has expanded rapidly since its inception and the University is currently home over 9,000 undergraduate students, 600 graduate students, 260 full-time faculty, and approximately 1,250 staff. UOIT boasts some of the most modern facilities in Ontario including state-of-the-art laboratories and a health and wellness centre with two NHL-sized rinks.

Reporting to the Provost and Vice President Academic, the inaugural **Assistant Vice President (Human Resources)** will provide strategic leadership, planning, implementation, and operational excellence for the Human Resources and Academic Affairs departments at UOIT. Working in partnership with members of the senior leadership team, the AVP (HR) will be accountable for developing long and short-term strategies and services that meet the workforce and business needs of the university.

The successful candidate will be a collaborative leader who has excelled in a complex and diverse organization, preferably within the academic or public sector. An accomplished HR generalist, the AVP HR will have demonstrated success in implementing transformational HR programs, with the support of growth across an organization, and with creating a supportive environment amongst the senior leadership team for change in a multi-faceted environment. The ideal candidate has a proven track record of leading and building high performance teams and has led organizational people focused initiatives in a fiscally responsive manner. Experience providing strategic oversight within a labour framework, including leading negotiations at the bargaining table, is considered a strong asset. Candidates must hold a post-secondary degree and a CHRL or professional human resources designation is preferred.

To explore this key human resource position at UOIT further, please contact Jane Griffith or Amanda Bugatto at amanda.bugatto@odgersberndtson.com or submit your resume and related information in confidence online at <http://www.odgersberndtson.com/en/careers/14218>

The University of Ontario Institute of Technology is an equal opportunity employer and welcomes applications from qualified women and men, including members of visible minorities, Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

UOIT respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. Accommodation will be provided by both Odgers Berndtson and UOIT throughout the recruitment, selection and/or assessment process to applicants with disabilities.