



**The University of Western Ontario  
Faculty of Science**

**DEPARTMENT CHAIR – DEPARTMENT OF CHEMISTRY**

Applications are invited for the position of Chair, Department of Chemistry, Faculty of Science. Applications from internal or external candidates, who hold at least the rank of Associate Professor with tenure, will be considered. A record of high-quality undergraduate and graduate teaching, supervision, and research in Chemistry, as well as substantial administrative leadership experience is required. Applicants must have a PhD degree in Chemistry or related discipline, and a strong record of research productivity in the form of external funding, publications in relevant peer-reviewed journals, awards, invited talks and other scholarly achievements. The successful candidate will have a clear vision for the direction of the Department, together with the demonstrated collegial leadership ability, integrity, and communication skills to realize this vision. As a strong advocate for the department, the successful candidate will be energetic and able to recognize, take, and create opportunities, in light of a shared vision of the future of the discipline. The desired candidate must have the ability to establish and maintain strong relationships within the department, the faculty, and across Western, as well as in the Canadian Chemistry community.

The Chair will consult with the Dean on Departmental budgetary requirements and administer the Departmental budget. The Chair will also be expected to develop and facilitate the implementation of a Departmental academic, research and administrative plan that will aim to position the Department within the top tier of Canadian Chemistry departments. Furthermore, the Chair will be a part of the Faculty of Science leadership team and as such, will have input into the annual budget and academic planning process for the Faculty of Science. The Chair will develop and implement a strategy for mentoring, developing, and supporting Departmental faculty and staff across career stages, with a strong commitment to equity, diversity, inclusion, and decolonization (EDI-D).

**About the Department:** The Department of Chemistry (<https://www.uwo.ca/chem/>) provides a nationally accredited program in Chemistry, together with large and successful doctoral and master's programs. Research fields encompass a range of complementary and interrelated disciplines spanning much of the breadth of modern Chemistry. The multidisciplinary character of the Department's interests and expertise has resulted in teaching and research collaborations across Western's campus. Western is the home of Surface Science Western (<https://www.surfaceciencwestern.com/>) and the Nanofabrication Facility ( <https://www.uwo.ca/fab/>).

**About the University:** With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Further information about Western can be found at <http://www.uwo.ca/>.

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's **COVID-19 Vaccination Policy**.

Candidates should submit a complete application package electronically. This package should include a curriculum vitae, a vision statement, and short statements about teaching, research, and EDI-D, and contact details of at least three referees. Candidates should also provide a cover letter addressing how their expertise and leadership experience fit this position.

Please ensure that the Application for Full-Time Faculty Position Form available at <https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf> is completed and included in your application submission.

The successful applicant will be appointed to the Department of Chemistry as a tenured faculty member (at the rank of associate or full professor), depending upon qualifications and experience. The term of the Chair appointment will be negotiated, but normally is a renewable five-year term. The appointment is anticipated to commence on July 1, 2023.

Applications should be sent to:

**Dr. Matt Davison**  
**Dean of Science**  
**North Campus Building**  
**The University of Western Ontario**

[sciencedean@uwo.ca](mailto:sciencedean@uwo.ca)

Reference Job ID: DOCH2023

Considerations of applications will begin on **December 5, 2022** and will continue until the position is filled.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Brenda Hutcheson at [blhutche@uwo.ca](mailto:blhutche@uwo.ca).*

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