

Director, Faculty Relations Western University

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak and Chonnonton Nations, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis and Inuit) whom we recognize as contemporary stewards of the land and vital contributors to our society.

Since 1878, Western University has been committed to serving its communities through the pursuit of academic excellence and by providing students, faculty, and community members with life-long opportunities for intellectual, social, and cultural growth. With an enviable national reputation and an expanding international profile that ranks among the top 1% of universities world-wide, Western pushes the boundaries of pedagogical and scholarly excellence while setting a national standard for student experience.

Reporting to the Vice Provost, Academic Planning, Policy and Faculty, the **Director of the Office of Faculty Relations** oversees the administration of policies, agreements and business processes associated with the appointment and career progress of academic staff at Western. Additionally, the Director is responsible for negotiating, interpreting and advising on all matters related to the collective agreements with unionized faculty, librarians and archivists and the Conditions of Appointment for clinical academics with the Clinical Teachers Association. The Director represents Western University in matters of faculty discipline, grievances, and arbitrations of the same. This position is key to mitigation of legal and financial risks to the University arising from employment relationships with faculty.

As the ideal candidate you are a self-directed, collaborative, detail-oriented person with exceptional leadership, analytical, and interpersonal skills. In addition to possessing strong negotiation and labour relations abilities, you are comfortable communicating with a variety of stakeholders, including employee groups, academic leaders, and external professionals within a collegial governance model. Peers describe you as an engaging, empathetic, politically astute leader that has demonstrated a commitment to building equitable, diverse teams and fostering a culture of inclusivity that allows your teams to perform at their highest capabilities. You hold a Bachelor of Laws Degree, and you are eligible for membership in the Ontario Law Society, preferably with specialization in Labour and/or Employment Law; a Certified Human Resources Leader (CHRL) designation, a Master of Laws and/or knowledge and familiarity with workplace investigations will be considered assets.

To learn more about the Director role, please contact Kathy Rahme at (krahme@boyden.com) or Collin Ritch at critch@boyden.com. To apply, please submit your CV and Cover Letter via: <https://boyden.thriveapp.ly/job/1222>.

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process by contacting Collin Ritch at critch@boyden.com.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).