



## Faculty Positions in International Business

The **Ivey Business School** at Western University seeks candidates for up to two faculty positions in the area of **International Business**. Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or a Tenured appointment at the rank of Associate Professor or Full Professor. The positions are available to begin in July 2022, although alternate start dates may be arranged.

Western recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader and understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. All applicants to this hiring opportunity must self-identify as a woman, member of a racialized group, Indigenous person or person with a disability. This applicant self-identification information will be used for the purposes of screening and consideration. This particular search process follows the provisions for a special program as described in Section 14 of the Ontario Human Rights Commission in order to address underrepresentation among our faculty complement.

Over the last 25 years, Ivey has been consistently ranked among the top 10 schools worldwide for its international business research. Its faculty, PhD program graduates and current students have published over 140 articles on Japanese FDI, and over 160 articles on international joint ventures. Additional areas of interest include global value chains; internationalization/globalization; foreign subsidiary management; international competitiveness of Canadian businesses; digitization and I.B.; cross-cultural and international management; and emerging economies and frontier markets, among others. Its growing faculty regularly publish in the top I.B. journals as well as leading discipline journals. The successful candidates will contribute to this body of research. They will be expected to teach international business courses in the undergraduate, MBA, or EMBA programs, or in the MSc or PhD programs, and be involved with the supervision of PhD students.

**TENURED APPOINTMENT:** Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD. The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level, especially using a case discussion format, and supervision of graduate students.

**PROBATIONARY (TENURE-TRACK) APPOINTMENT:** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have, or be nearing completion of, their PhD. The ideal candidate should have excellent research capabilities as demonstrated by high quality working papers, presentations at major conferences, publications in top academic journals, and strong letters of reference from recognized leading scholars. They should also have the ability to teach undergraduate and graduate courses.

**APPLICATION PROCEDURE:** Applicants must submit the following materials to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca): Completed Application Form ([https://www.uwo.ca/facultyrelations/careers/archived\\_pdfs/full-time-application-form-designated-groups.pdf](https://www.uwo.ca/facultyrelations/careers/archived_pdfs/full-time-application-form-designated-groups.pdf))

- Cover letter
- Letter of interest
- Curriculum vitae
- Copies of research papers
- Three letters of recommendation

*Please ensure that the application form is completed and included in your application submission. Review of applicants will commence on **February 1, 2022**. Applications will be considered until the position is filled.*

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

**Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).**

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*