



## Faculty Position in Managerial Accounting and Control

The **Ivey Business School** at Western University, London, Ontario seeks candidates for a faculty position in the area of **Managerial Accounting and Control**. Applicants will be considered for a Probationary (tenure-track) appointment at the rank of Assistant Professor, or Tenured appointment at the rank of Associate or Full Professor. The position is available to begin in July 2023, although alternate start dates may be arranged.

Western recognizes that our commitment to equity, diversity and inclusion is central to the University's mandate as a research-intensive institution of higher learning and a community leader and understands that our pursuit of research excellence and our commitment to equity, diversity and inclusion are mutually supporting. All applicants to this hiring opportunity must self-identify as a woman. This applicant self-identification information will be used for the purposes of screening and consideration. This particular search process follows the provisions for a special program as described in Section 14 of the Ontario Human Rights Commission in order to address underrepresentation among our faculty complement.

The School values and supports managerially relevant research that has impact and is publishable in the leading journals. The Managerial Accounting and Control area group has growing expertise in qualitative, historical and behavioral research. Candidates with research supportive of the School's Centres and Institutes are preferred (<http://www.ivey.uwo.ca/faculty/centres/>). Successful candidates will be expected to teach financial and/or managerial accounting subjects in our student-centered, case-based undergraduate, MBA or EMBA programs, or in our MSc or PhD programs.

**TENURED APPOINTMENT:** Applicants for a tenured appointment at the rank of Associate or Full Professor will hold a PhD. The successful candidate will be an internationally recognized scholar in their field of research, as demonstrated by publications in the highest quality academic journals, an active continuing research program, external research funding, scholarly awards, and invited presentations at seminars and major conferences. Preference will be given to candidates who provide evidence of strong teaching at the undergraduate and graduate level and supervision of graduate students.

**PROBATIONARY (TENURE-TRACK) APPOINTMENT:** Applicants for a probationary (tenure-track) appointment at the rank of Assistant Professor must already have, or be nearing completion of, their PhD. The ideal candidate should have excellent research capabilities as demonstrated by publications in top academic journals, and strong letters of reference from recognized leading scholars. They should also demonstrate the ability to teach undergraduate and graduate courses.

**APPLICATION PROCEDURE:** Applicants must submit the following materials to [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca):

- Completed Application Form ([https://www.uwo.ca/facultyrelations/careers/archived\\_pdfs/full-time-application-form-designated-group-women.pdf](https://www.uwo.ca/facultyrelations/careers/archived_pdfs/full-time-application-form-designated-group-women.pdf))
- Cover letter
- Curriculum vitae
- Copies of research papers
- Three letters of recommendation

*Please ensure that the application form is completed and included in your application submission. Review of applicants will commence on **December 12, 2022**. Applications will be considered until the position is filled.*

The **Ivey Business School's** mission is to develop leaders who think globally, act strategically and contribute to the societies within which they operate. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada), Toronto and Hong Kong. Ivey is the world's second largest producer of case studies.

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

**Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's [COVID-19 Vaccination Policy](#).**

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact [facultypositions@ivey.ca](mailto:facultypositions@ivey.ca).*