

Provost & Vice-President (Academic)

[Western University](#) invites nominations, expressions of interest, and applications for the position of [Provost & Vice-President \(Academic\)](#).

Western University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with One Spoon Covenant Wampum. This land continues to be home to diverse Indigenous Peoples (First Nations, Métis, and Inuit) whom the university recognizes as contemporary stewards of the land and vital contributors of our society.

With an outstanding national reputation and an expanding international profile that ranks among the top 1% of universities world-wide, Western pushes the boundaries of pedagogical and scholarly excellence while setting a national standard for student experience.

Western is a founding member of Canada's U15 and serves as a hub for more than 500 international research collaborations. Western's main campus community (excluding its affiliated University Colleges) is home to approximately 34,000 FTE students — 6,200 of whom are enrolled in graduate-level programs. International enrolment includes approximately 2,900 undergraduates and 1,700 graduate students representing 128 countries. Western employs more than 12,000 people during the busiest times of the academic year, including more than 1400 full-time faculty members and over 2400 full-time staff.

The Provost & Vice-President (Academic) will be pivotal in the execution of a new [strategic plan](#) – one that embraces bold action, encourages experimentation, and inspires all members of the Western community to increase their impact and move Western to the next level. Reporting to the [President](#) and working in close partnership with the Vice-Presidents, Academic Vice-Provosts, and Deans, the Provost will foster a culture committed to the principles of innovation, interdisciplinary collaboration, equity, diversity, and inclusion. The Provost will also strengthen fundraising and development efforts, secure resources and community support, and optimize policies, systems, and programs aligned with institutional priorities.

The responsibilities of the Provost are diverse and multifaceted. The [portfolio](#) includes senior executive oversight of all Academic Faculties and Schools, Academic Programs, Academic Planning, Faculty Relations, Registrar's Office, Student Experience, Institutional Planning & Budgeting, Western Libraries, Western International, Indigenous Initiatives, Western Technology Services, and the McIntosh Gallery. The Provost operates in a demanding and highly rewarding environment that requires the proactive handling of

challenges amidst competing demands. This position calls for the highest levels of competency, integrity, creativity, energy, commitment, and character.

The Provost functions as both the **Chief Academic Officer** of the University, leading the development, implementation, and continued improvement of academic programs and services, as well as the **Chief Operating Officer**, responsible for institutional planning and administration in all aspects of the academic endeavour as it relates to students, faculty, staff, alumni, members of governance committees and the faculty and staff associations.

As the ideal candidate, you are a skilled and experienced administrator and an established and respected scholar, with a reputation for being a highly collaborative, transparent, engaging, supportive, trusted, team-oriented colleague, and partner. You drive a compelling vision of academic excellence, to exercise sound judgment and diplomacy in a complex, decentralized, multi-stakeholder setting, to promote a deep-rooted commitment to students, and to embody a sense of trust, respect, and partnership. Your financial acumen, negotiation skills, and business and capital planning experience along with your courage and willingness to be bold, to innovate, and to take judicious risks will be highly valued at Western.

Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups / visible minorities, Indigenous people, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process by contacting WesternProvost@lavernesmith.com. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

Consideration of candidates will begin immediately and will continue until the position is successfully filled. For further information and the Position Profile, please contact us at the email below. Given the COVID-19 transition period, every effort to accommodate candidates will be made in a way that is equitable and respectful of their additional professional and personal responsibilities. Applications, including curriculum vitae, a letter of introduction, and the names of three references (who will not be contacted without consent of the applicant) should be submitted electronically, in confidence, to the university's executive search consultants:

Laverne Smith & Associates Inc.
WesternProvost@lavernesmith.com