

Job Advertisement

Western University

Vice-Provost (Academic Planning, Policy & Faculty)

Western's vision is to be a destination of choice for the world's brightest minds seeking the best learning experience at a leading Canadian research university. The University consists of 12 Faculties/Schools and three affiliated university colleges, which collectively offer more than 400 undergraduate program specializations and more than 50 Doctoral and 80 Master's degree programs. As one of Canada's top research universities, Western is recognized for its world-class expertise in a number of areas ranging from cognitive neuroscience, imaging, and musculoskeletal health, to child & youth development, wind engineering & natural disaster mitigation, planetary science & exploration, and the philosophy of science, among many others. The University has several departments ranked among the world's top-50 and top-100.

Western now invites applications and nominations for the position of *Vice-Provost (Academic Planning, Policy & Faculty)*.

Reporting to and working closely with the Provost & Vice-President (Academic), the Vice-Provost (Academic Planning, Policy & Faculty), plays a leadership role in the broad areas of planning, policy and supervision of the Office of Faculty Relations. Planning involves working with the Deans and Institutional Planning & Budgeting in the development of academic plans at the Faculty Level throughout the course of each four-year planning cycle. This includes the development of faculty complement and staffing plans. The Vice-Provost advises the Provost on matters of policy that serve the academic interests of the institution. The portfolio of the Vice-Provost includes responsibility for the administration, renewal and renegotiation of the UWOFA and UWOFA-LA collective agreements and Clinical Academic (Physician) Conditions of Appointment documents. In addition the Vice-Provost is directly involved in the review of all academic appointments, annual performance evaluations, promotion and tenure; sabbaticals, alternative workloads and retirements; employment equity, recruitment and retention, and many other issues critical to the successful pursuit of Western's strategic priorities.

The ideal candidate for the Vice-Provost (APPF) role brings a depth of experience with academic planning, policy, and faculty relations. Candidates must hold a PhD or other terminal degree and be appointable at the rank of full professor. The Vice-Provost's portfolio encompasses three main areas, and candidates should have knowledge or familiarity with these areas, which include: academic planning; academic policy development and implementation in support of excellence in teaching, research and scholarship; and faculty relations including the negotiation, implementation and administration of collective agreements and Conditions of Appointment documents with both

unionized and non-unionized academic staff, and the approval, recommendation or authorization of all faculty appointments and subsequent changes to these appointments. Candidates must have demonstrable commitment to, and embodiment of, the values of equity, diversity, and inclusion, and with the support or creating of opportunities for all equity seeking groups. As the ideal candidate, you are an exceptional listener and communicator who's balanced approach and thoughtful manner has earned you the respect and trust of your colleagues.

To learn more about this opportunity at Western University, please submit a comprehensive resume along with a cover letter in confidence to **Jane Griffith** (jane@leadersinternational.com) and **Pierina Maniffi-Stokes** (pierina@leadersinternational.com).

Western University is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups / visible minorities, Aboriginal persons, persons with disabilities, persons with any sexual orientation, and persons of any gender identity or gender expression.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Leaders International and Western University throughout the recruitment, selection and/or assessment process to applicants with disabilities.