

Vice-President: Research

Wilfrid Laurier University is a leading comprehensive Canadian university known for academic excellence, a rapidly growing research intensification, and a culture that inspires lives of leadership and purpose. Laurier possesses a deep commitment to research, scholarship, and learning within a culture that supports and celebrates research excellence and teaching. It's what allows Laurier's faculty to engage and inspire tomorrow's leaders in classes and laboratories that tackle big ideas. It's also what binds the University across nine faculties, 19,000 students, and locations in Waterloo, Brantford, Kitchener, Yellowknife and Toronto. The University also continues to explore various options for the development of a new campus in Milton.

Reporting to the President and Vice-Chancellor, the Vice-President: Research is responsible for the strategy, programs, and services that guide and support scholarship, research, creative activity, and knowledge mobilization across the multiple campuses of Wilfrid Laurier University. The Vice-President: Research oversees a broad portfolio of programs through the Office of Research Services, including technology transfer and business enterprise, research grants, compliance and ethics, research chairs, research centres and institutes, undergraduate and graduate student programs and research, government research infrastructure programs, and research communications.

The Vice-President: Research will work with external partners, government representatives, granting councils, and other research institutions to help shape policy and programs affecting research, research applications, and funding opportunities. The Vice-President will partner with stakeholders throughout the University to shape the direction of research on Laurier's campuses, while maintaining a collaborative and inclusive culture at the University. As an integral part of the role, the Vice-President: Research will set the priorities, policies, and practices that attract and retain outstanding researchers at the University, including those policies and practices that support undergraduate and graduate student researchers, post-doctoral fellows, and professional research staff. The Vice-President oversees the Office of Research Services, providing leadership, coaching, and mentoring to staff. The University remains committed to exploring options for moving forward with Laurier's planned campus expansion to Milton, and the Vice-President will play a key role in this and in any related growth efforts.

As the ideal candidate, you bring an impressive record of research, academic leadership, and a deep commitment to students, faculty, staff, and the student research experience. You have an excellent grasp of the issues that are currently evolving in the administration of the Canadian research landscape and a demonstrably solid understanding of the unique aspects and challenges of academic research and scholarship, as practiced by different research disciplines. Your inclusive, collaborative, and transparent approach that respects the values of diversity and inclusion will foster teamwork in research activities across Laurier and align well with Laurier's multi-campus environment. Your creativeness, confidence, and keen ability to build strong relationships with other units on campus and with a diverse group of stakeholders, including industry, community, government, and funding agencies and partners, will support Laurier's mission of excellence in learning, research, scholarship, and creativity.

If you're interested in this opportunity, contact Anna Stuart, Jane Kidner, or Robert Fleming at 1-866-822-6022, or submit your application online at: www.kbrs.ca/Career/10951

Diversity and creating a culture of inclusion is a key pillar of Wilfrid Laurier University's Strategic Academic Plan and is one of Laurier's core values. Laurier is committed to increasing the diversity of faculty and staff and welcomes applications from candidates who identify as Indigenous, racialized, having disabilities, and from persons of any sexual identities and gender identities. Indigenous candidates who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact the Office of Indigenous Initiatives at jbecker@wlu.ca. Candidates from other equity seeking groups who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact Employment Equity & Accessibility at diversity@wlu.ca. We have strived to make our application process accessible however if you require any assistance applying for a position or would like this job posting in an alternative format, please contact Human Resources at 519-884-1970 ext.2007 or hr@wlu.ca.

Members of the above designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, by filling out a Self-Identification Questionnaire, which will be provided by KBRS to all applicants.