

Dean of Students (Waterloo)

Wilfrid Laurier University is renowned for its extraordinary learning environment and student-focused educational experience. Ranked as Canada's top comprehensive university for student satisfaction, Laurier's more than 19,000 students learn and live within a context that promotes undergraduate teaching and learning excellence, experiential learning, research, and personal, intellectual and experiential development of students. With a multi-campus and multi-community culture, Laurier offers students an exceptional range of more than 100 academic programs. As a leader in higher education for more than a century, the Laurier student experience is truly transformative, an ethos that is offered in Laurier's intention to inspire lives of leadership and purpose.

The **Dean of Students (Waterloo)** is an integral member of the Laurier community and in collaboration with multiple colleagues and partners is the primary source of support for students. Reporting to the Vice-President Student Affairs and working collegially with the Dean of Students (Brantford), the Dean of Students (Waterloo) works with faculty, staff, student organizations, and alumni, to share and shape processes, policies, research, services and supports that contribute to an enriched student experience. The Dean of Students Office provides senior leadership on the student experience, manages concerning behaviour and student risk, facilitates student support, and informs policies and practices that directly impact students' academic and personal success at Laurier. The Dean of Students also has responsibility to Senior Administration and University governance related to advocacy, development, wellness, safety, conduct, leadership, engagement, crisis response and ultimately institutional reputation.

As the ideal candidate, you are passionate about student success and student development, you have demonstrated knowledge and experience in crisis management, risk assessment, student mental health, sexual violence, student case management and student conduct. You have the ability to perform, make high-impact decisions and juggle multiple priorities within a high stress environment, and you have the ability to design and implement new programs, and to build positive and meaningful relationships with various stakeholder groups. You are an excellent communicator with sharp presentation skills, and possess empathy, understanding and have supportive characteristics. You have a proven ability to manage budgets, and possess strong time management and organizational skills. Your Master's level education and more than seven years experience in a leadership role focused on student support and development in a post-secondary environment and managing staff provide you with the foundation to assume this transformational role at Laurier.

If you are interested in this opportunity, please contact Anna Stuart or Jackie Nguyen at 1.866.822.6022 or LaurierDeanofStudents@KBRS.ca. If you already know that this is the right position for you, **apply directly at www.kbrs.ca/career/13079**

Diversity and creating a culture of inclusion is a key pillar of Wilfrid Laurier University's Strategic Academic Plan and is one of Laurier's core values. Laurier is committed to increasing the diversity of faculty and staff and welcomes applications from candidates who identify as Indigenous, racialized, having disabilities, and from persons of any sexual identities and gender identities. Indigenous candidates who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact the Office of Indigenous Initiatives at jbecker@wlu.ca. Candidates from other equity seeking groups who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact Equity & Accessibility in Human Resources at equity@wlu.ca. We have strived to make our application process accessible however if you require any assistance applying for a position or would like this job posting in an alternative format, please contact KBRS via LaurierDeanofStudents@KBRS.ca